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SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

ORDINANCE NO. 98-025

RELATING TO PAID LEGAL HOLIDAYS, AMENDING CHAPTER 3A.06

WHEREAS, Snohomish County Code Title 3A refers to RCW 1.16.050 as the authority for designating paid legal holidays for eligible employees; and

WHEREAS, the Snohomish County Code has not been amended to be consistent with amendments to RCW 1.16.050;

NOW, THEREFORE, BE IT ORDAINED:

Section 1. Snohomish County Code Section 3A.06.020, last amended by Emergency Ordinance 92-151 on November 25, 1992, is amended to read:

3A.06.020 Holidays.

A paid legal holiday is any day other than Sunday designated by RCW 1.16.050 as legal holiday as that statute is constituted on the date of the occurrence of a holiday. The following days are currently recognized as holidays with pay for all eligible employees:

- New Year's Day
- ~~((Lincoln's-Birthday))~~ Martin Luther King, Jr. Day
- ~~((Washington's-Birthday))~~ Presidents' Day
- Memorial Day
- Independence Day
- Labor Day
- Veterans' Day
- Thanksgiving Day
- ~~((The))~~ ~~((d))~~ Day after Thanksgiving
- Christmas Day

(1) Floating Holidays. In addition to those holidays specified in this section, employees shall receive two floating holidays (maximum of eight hours each) during each calendar year. Each employee may select the dates on which the employee desires to take the additional holidays provided for herein subject to approval of the supervisor. These two floating holidays shall be used in the calendar year earned and shall be noncumulative and noncompensable upon termination. New employees shall be eligible for floating holidays only upon completion of 60 calendar days of continuous employment. Employees hired after June 30 shall be eligible for one floating holiday during that calendar year.

(2) Holidays Falling on Saturday, Sunday or other Regularly Scheduled Days Off. When a recognized holiday falls on a Saturday, the holiday will be observed on the preceding Friday. When the holiday falls on a Sunday, it will be observed on the following Monday. If the holiday falls on one of the employee's regularly scheduled days off, other than Saturday or Sunday, the employee may take an alternative day off by arrangement between the employee and employer.

(3) Holidays Occurring While on Paid Leave Status. Holidays that occur during vacation, sick leave or while on other paid leave status shall not be charged against such leave.

(4) Forfeiture of Holiday Pay. Any employee shall forfeit his/her right to payment for any recognized holiday if he/she is on leave without pay on the last regular working day preceding such holiday or on the next regular working day following such holiday.

PASSED this 13th day of May, 1998.

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

Kyle Stevens
Chairperson

Barbara Sitousti
Clerk of the Council, *Asst.*

- APPROVED
- EMERGENCY
- VETOED

DATE: 15/05/98
[Signature]
County Executive

Approved as to form only:

Linda Brown
Deputy Prosecuting Attorney

ATTEST: Jessica Swanson

Ordinance No. 98-____
Amending Chapter 3A.06
Relating To Paid Legal Holidays

D-13