

SNOHOMISH COUNTY COUNCIL
SNOHOMISH COUNTY, WASHINGTON



ORDINANCE NO. 97-099

AMENDING SNOHOMISH COUNTY CODE
CHAPTER 3A.06
RELATING TO VACATION LEAVE ACCRUAL

BE IT ORDAINED:

Section 1. Snohomish County Code Section 3A.06.050 added by Ord. 84-129, § 2, Nov. 21, 1984; last amended by Ord. 97-014 on Apr. 23, 1997, is amended to read:

3A.06.050 Vacation leave.

Eligible employees as defined in SCC 3A.06.010 shall accrue vacation leave based on the number of hours actually worked or while on paid leave status in accordance with the schedule shown below. Vacation leave shall not accrue during periods of leave without pay nor for hours worked in excess of 40 hours per week.

(1) Vacation Leave Accrual. During each year of employment eligible employees shall accrue vacation leave up to and including the maximum amount shown in the schedule below. Regular full time employees shall accrue vacation leave at the rates shown in the schedule below. Employees who are on regular pay status for less than a full calendar month and employees whose regular pay status is less than full time (40 hours per week) shall accrue vacation leave proportionately to the number of hours they are on regular pay status. Vacation leave accrual shall be based upon the total time of continuous active employment with the county. Vacation leave accrued shall not be credited or used until the end of the month in which it is earned.

Vacation Leave Accrual Schedule for eligible employees

Length of Continuous Service (Years)	Monthly accrual (hours)	Annual accrual (hours)
Through First		
<u>Date of employment to end of 1st year</u>	6.7072	80.49
Through Second		
<u>Beginning of 2nd year to end of 2nd year</u>	8.0347	96.42
Third through Fifth		
<u>Beginning of 3rd year to end of 5th year</u>	10.0433	120.52
Sixth through Ninth		
<u>Beginning of 6th year to end of 9th year</u>	12.0520	144.62
Tenth through Eleventh		
<u>Beginning of 10th year to end of 11th year</u>	14.0607	168.73
Twelfth through Thirteenth		
<u>Beginning of 12th year to end of 13th year</u>	14.7244	176.69
Fourteenth through Fifteenth		
<u>Beginning of 14th year to end of 15th year</u>	15.4056	184.87
Sixteenth through Seventeenth		
<u>Beginning of 16th year to end of 17th year</u>	16.0693	192.83
Eighteenth through Twenty-fourth		
<u>Beginning of 18th year to end of 24th year</u>	16.7331	200.80
Twenty-fifth and thereafter		
<u>Beginning of 25th year and thereafter</u>	18.7417	224.90

(2) Vacation Leave - Maximum Accrual. Vacation leave shall not be permitted to accrue in excess of 240 hours by December 31 of any year.

(3) Vacation Leave - Cash Payment upon Termination. Upon termination from county employment, the employee shall be paid a lump sum payment for all accrued vacation leave up to a maximum of 240 hours; PROVIDED, That such payment continues to be allowed under state law. Accrued vacation leave in excess of 240 hours shall be forfeited.

PASSED this 3rd day of December 1997.

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

John Garner
Chairperson

ATTEST:

Harold J. Bratcher
Clerk of the Council

- APPROVED
- EMERGENCY
- VETOED

Date: 12/5/97
Robert J. Drewel
Snohomish County Executive

ROBERT J. DREWEL
County Executive

ATTEST:

Marilyn Abel

Approved as to Form Only:

Josh W. Felt
Deputy Prosecuting Attorney

Date: 9/17/97