



CO00021065

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

AMENDED ORDINANCE NO. 97-085

**RELATING TO THE COMPENSATION OF ELECTED COUNTY  
OFFICIALS, AND ADDING A NEW CHAPTER 3.70 SCC**

WHEREAS, the initial salaries of the County Executive and members of the County Council were established by transitional provisions of the county charter, which were in effect from adoption of the charter through December 31, 1983; and

WHEREAS, since January 1, 1984, the County Council has established the salaries of elected county officials other than judges by Ordinance Nos. 83-027, 85-107, and 91-059, and has provided for their periodic adjustment in the annual budget process; and

WHEREAS, on February 5, 1997, and in response to a recommendation of the Snohomish County Charter Review Commission, the Council adopted Ordinance No. 97-001 creating the Citizens' Commission on Salaries of Elected Officials (hereinafter "Commission") and directed the Commission to study the relationship between salaries and duties of elected officials other than judges and to recommend to the Council salaries that are based on realistic standards; and

WHEREAS in a report dated May 8, 1997, the Commission submitted salary recommendations to the Council and recommended that the salaries contained in its report be implemented no later than January 1, 1998; and

WHEREAS, having considered the Commission's report and recommendations, having been informed of the status and preliminary findings of a classification and market study of other county positions, and having received the executive's proposed 1998 budget, the Council finds that staggered implementation of the Commission's recommendations (as modified in this ordinance) is in the best interests of the county and its citizens.

**THEREFORE, BE IT ORDAINED:**

Section 1. A new chapter is added to Title 3 of the Snohomish County Code to read:

AMENDED ORDINANCE NO. 97-085  
RELATING TO THE COMPENSATION OF ELECTED COUNTY OFFICIALS, AND ADDING A NEW CHAPTER 3.70  
SCC

## Chapter 3.70

### SALARIES OF ELECTED COUNTY OFFICIALS

Sections	
3.70.010	Purpose
3.70.020	Salaries of elected executive officials
3.70.030	Salaries of council members
3.70.040	Medical and dental benefits not deemed additional compensation

3.70.010 Purpose. The purpose of this chapter is to establish salaries for elected county officials other than judges and to provide for their periodic adjustment in light of recommendations of the citizens' commission on salaries of elected officials made pursuant to chapter 2.105 SCC.

3.70.020 Salaries of elected executive officials. (1) The annual salaries paid the following elected officials for the fiscal year beginning January 1, 1998, and (except for the prosecuting attorney) for the fiscal year beginning January 1, 1999, shall be:

County Executive	\$97,842.50
Prosecuting Attorney	\$92,575
Sheriff	\$86,564
Assessor	\$71,035.50
Auditor	\$69,378
Clerk	\$68,969.50
Treasurer	\$68,969.50

The annual salary paid the prosecuting attorney for the fiscal year beginning January 1, 1999, shall be \$102,282.

(2) The annual salaries paid the following elected executive officials for the fiscal year beginning January 1, 2000, shall be:

County Executive	\$108,456
Sheriff	\$ 94,623
Assessor	\$ 76,649
Auditor	\$ 73,334
Clerk	\$ 72,517
Treasurer	\$ 72,517

(3) The annual salaries paid the elected executive officials identified in subsections 1 and 2 of this section beginning January 1 of subsequent fiscal years shall be equal to the annual salary paid the official

for the prior fiscal year adjusted on January 1 of the subsequent fiscal year to reflect any cost of living or other regular salary adjustment applied by the county to the annual salaries of non-represented county employees. This subsection does not create an entitlement in non-represented county employees to a cost of living or other salary adjustment.

3.70.030 Salaries of Council Members. (1) Members of the county council elected or appointed to terms beginning January 1, 1996, shall be paid an annual salary of \$58,703 for the fiscal year beginning January 1, 1998, and an annual salary of \$60,904 for the fiscal year beginning January 1, 1999, as provided by Ordinance No. 91-059. Members of the county council elected or appointed to terms beginning January 1, 1998, shall be paid an annual salary of \$66,139.50 for the fiscal year beginning January 1, 1998, and for the fiscal year beginning January 1, 1999.

(2) Members of the county council shall be paid an annual salary of \$73,576 for the fiscal year beginning January 1, 2000.

(3) The annual salary paid members of the county council beginning January 1 of subsequent fiscal years shall be equal to the salary paid council members for the prior fiscal year adjusted on January 1 of the subsequent fiscal year to reflect 90% of the Seattle area consumer price index or wages (CPI-W) published by the United States Department of Labor, Bureau of Labor Statistics, for the twelve month period ending the preceding July.

(4) In addition to the amounts established by subsections 2 and 3 of this section, the annual salary of the chair of the county council for each year after January 1, 2000, shall include an additional amount equal to ten percent of the regular council member salary for that year.

3.70.040 Medical and dental benefits not deemed additional compensation. The cost of any group medical or dental policy or plan or other benefits for members of the county council as authorized by law shall not be deemed additional compensation. Pursuant to RCW 41.04.180, 41.04.190, and 36.32.400, premiums for each council member shall be paid by the county as necessary to maintain such group medical and dental insurance coverage, and upon the same terms, as the county may provide for non-represented county employees.

Section 2. Section 6 of Ordinance No. 91-059, adopted on May 17, 1991, is amended to read:

Section 6. Salary for Council Terms Commencing After 1990.  
~~((The))~~ Except as set out in SCC 3.70.030(1), the initial fiscal year's salary for each council member elected or appointed to a term commencing January 1, 1992, or thereafter, shall be equal to sixty-six percent of the executive's annual salary in effect on or before the date of the election at which such council member is elected to office or, for appointed council members, the date of the election at which such council member, or the council member's predecessor, is, was, or would have been elected to office. The salary for each fiscal year of such term following the initial year shall be the salary of the preceding year plus 3.75 percent of that salary.

Section 3. Repeal. Ordinance No. 83-027, adopted on April 20, 1983, Ordinance No. 85-107, adopted on October 23, 1985, and Ordinance No. 85-130, adopted on January 8, 1986, are repealed.

Section 4. Repeal. Ordinance No. 91-059, adopted on May 15, 1991, is repealed.

Section 5. Savings and severability. Sections 3 and 4 of this ordinance shall not affect any right acquired or liability or obligation incurred under the repealed ordinances prior to the effective dates of those sections. If any portion of this ordinance or its application to any person or circumstance is held invalid, the remainder of this ordinance or its application to other persons or circumstances shall not be affected.

Section 6. Effective dates. Sections 1, 2, 3 and 5 of this ordinance shall take effect January 1, 1998. Section 4 of this ordinance shall take effect January 1, 2000.

PASSED this 15<sup>th</sup> day of October, 1997

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

Raymond Bratcher  
Clerk of the Council

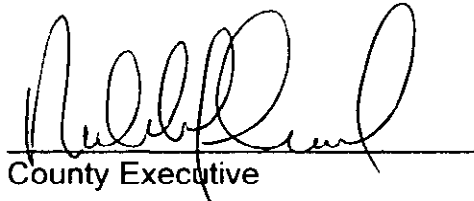
John Lerner  
Chair

- APPROVED  
 EMERGENCY  
 VETOED

DATE: 10/21/97

PUBLISHED:

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County Executive

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County Executive

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