

SNOHOMISH COUNTY COUNCIL
SNOHOMISH COUNTY, WASHINGTON



ORDINANCE NO. 97-014

AMENDING SNOHOMISH COUNTY CODE
CHAPTER 3A.06
RELATION TO VACATION LEAVE ACCRUAL

BE IT ORDAINED:

Section 1. Snohomish County Code Section 3A.06.050 added by Ord. 84-129, § 2, Nov. 21, 1984; last amended by Emergency Ord. 92-151 on Nov. 15, 1992, is amended to read:

3A.06.050 Vacation leave.

Eligible employees as defined in SCC 3A.06.010 shall accrue vacation leave based on the number of hours actually worked or while on paid leave status in accordance with the schedule shown below. Vacation leave shall not accrue during periods of leave without pay nor for hours worked in excess of 40 hours per week.

(1) Vacation Leave Accrual. During each year of employment eligible employees shall accrue vacation leave up to and including the maximum amount shown in the schedule below. ~~((Employees who are on regular pay status for less than a full calendar month shall accrue vacation leave proportionately to the number of hours they are on regular pay status. For the purpose of calculating vacation leave accruals, the employee shall be credited with the appropriate hourly accrual for each hour on regular pay status in accordance with the schedule shown below, but not for more than 40 hours per week.))~~ Regular full time employees shall accrue vacation leave at the rates shown in the schedule below. Employees who are on regular pay status for less than a full calendar month and employees whose regular pay status is less than full time (40 hours per week) shall accrue vacation leave proportionately to the number of hours they are on regular pay status. Vacation leave accrual shall be based upon the total time of continuous active employment with the county. Vacation leave accrued shall not be credited or used until the end of the month in which it is earned.

((Period Covered	Hourly Accrual Rate per Hour Worked	Example Only	
		Hourly Accrual/yr 7 hrs/8 hrs	Accrual per year (days)
Date of employment to 1st anniversary (1st year)	.0384	70.156/80.179	10.02
Date of 1st anniversary to 2nd anniversary date (2nd year)	.046	84.042/96.048	12.06
Date of 2nd anniversary to 5th anniversary date (3rd through 5th years)	.0575	105.0525/120.06	15.0075
Date of 5th anniversary to 9th anniversary date (6th through 9th years)	.069	126.063/144.072	18.009
Date of 9th anniversary to 11th anniversary date (10th through 11th years)	.0805	147.0735/168.084	21.0105
Date of 11th anniversary to 13th anniversary date (12th through 13th years)	.0843	154.0161/176.0184	22.0023
Date of 13th anniversary to 15th anniversary date (14th through 15th years)	.0882	161.1414/184.1616	23.0202
Date of 15th anniversary to 17th anniversary date (16th through 17th years)	.092	168.084/192.096	24.012
Date of 17th anniversary to 24th anniversary date (18th through 24th years)	.0958	175.0266/200.0304	25.0038
Date of 24th anniversary and thereafter))	.1073	196.037/224.042	28.005

Vacation Leave Accrual Schedule for eligible employees

<u>Length of Continuous Service (Years)</u>	<u>Monthly accrual (hours)</u>	<u>Annual accrual (hours)</u>
<u>Through First</u>	<u>6.7072</u>	<u>80.49</u>
<u>Through Second</u>	<u>8.0347</u>	<u>96.42</u>
<u>Third through Fifth</u>	<u>10.0433</u>	<u>120.52</u>
<u>Sixth through Ninth</u>	<u>12.0520</u>	<u>144.62</u>
<u>Tenth through Eleventh</u>	<u>14.0607</u>	<u>168.73</u>
<u>Twelfth through Thirteenth</u>	<u>14.7244</u>	<u>176.69</u>
<u>Fourteenth through Fifteenth</u>	<u>15.4056</u>	<u>184.87</u>
<u>Sixteenth through Seventeenth</u>	<u>16.0693</u>	<u>192.83</u>
<u>Eighteenth through Twenty-fourth</u>	<u>16.7331</u>	<u>200.80</u>
<u>Twenty-fifth and thereafter</u>	<u>18.7417</u>	<u>224.90</u>

(2) Vacation Leave - Maximum Accrual. Vacation leave shall not be permitted to accrue in excess of ~~((30 days))~~ 240 hours by December 31 of any year.

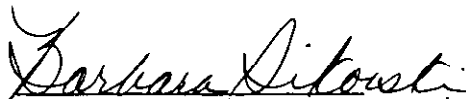
(3) Vacation Leave - Cash Payment upon Termination. Upon termination from county employment, the employee shall be paid a lump sum payment for all accrued vacation leave up to a maximum of ~~((30 days))~~ 240 hours; PROVIDED, That such payment continues to be allowed under state law. Accrued vacation leave in excess of ~~((30 days))~~ 240 hours shall be forfeited.

PASSED this 23rd day of April 1997.

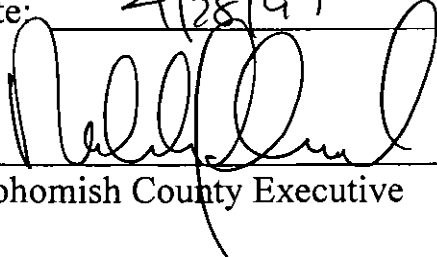
SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington


Chairperson

ATTEST:


Clerk of the Council, *Asst.*

- APPROVED
- EMERGENCY
- VETOED

Date: 7/28/97


Snohomish County Executive

ATTEST:



Approved as to Form Only:



Deputy Prosecuting Attorney

Date: 3/13/97

D-12