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SNOHOMISH COUNTY
EXECUTIVE OFFICE

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SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington



CO00024953

ORDINANCE NO. 91-023

CREATING AN EXEMPT EMPLOYEES COMPENSATION PLAN
FOR THE SHERIFF'S OFFICE AND AMENDING

WDT KLB 2/21 CHAPTERS 3.68 AND 3.69 OF THE SNOHOMISH COUNTY CODE
JM WBD HC
GW BBH LM
TO REFLECT SUCH COMPENSATION PLAN

WHEREAS, the county executive on the recommendation of the county sheriff has determined that the current compensation plan for exempt employees in the Sheriff's Office is not appropriate; and

WHEREAS, the director of the Department of Personnel has reviewed and recommends this alternative pay plan; and

WHEREAS, the council recognizes the need for maintenance of relative parity between members of the Deputy Sheriff's Association and Sheriff's department employees exempt under SCC 3.68.010.

NOW, THEREFORE, BE IT ORDAINED:

Section 1. Snohomish County Code section 3.68.050, adopted by Ordinance 85-113, section 5, on November 20, 1985, and last amended by Ordinance 89-172, section 5, on January 10, 1990, is amended to read:

3.68.050 Salary plan and administration.

Exempt employees of the sheriff's office shall be covered by the sheriff's office exempt employees compensation plan. All other exempt county employees shall be covered by ((a)) the management and exempt employees compensation plan which shall be initially prepared by the personnel director and submitted to the executive and council for consideration and adoption. Amendments to ((the)) either plan may be prepared from time to time by the personnel director and submitted to the executive and council after consideration of competitive salaries for the same or similar positions in the labor market, salary relationships within the county, the county's ability to pay, results of collective bargaining and other applicable factors. The plans shall recommend salary ranges for each exempt position and shall specify rules for administration and advancement through the salary range. Any such plan is subject to the availability of funds and appropriations therefor. Any such plan or plan amendment shall be subject to the approval of the council and shall comply with all budgetary procedures.

Section 2. Snohomish County Code section 3.69.010, adopted by Ordinance 85-114 on November 20, 1985, and last amended by Ordinance 90-013, section 2, on March 14, 1990, is amended to read:

3.69.010 Purpose.

SCC 3.69.050 requires that exempt employees of the sheriff's office shall be covered by the sheriff's office exempt employees compensation plan and all other exempt employees shall be covered by ((a)) the management and exempt employees compensation plan which shall be initially prepared by the

personnel director and approved by the county executive and county council and which shall establish salary ranges for each exempt position and specify rules for administration of ((such)) each plan. This chapter is intended to meet the requirements of SCC 3.68.050.

Section 3. Snohomish County Code section 3.69.050, adopted by Ordinance 85-114 on November 20, 1985 is amended to read:

3.69.((050))900 Effective date. This chapter shall become effective as provided by law (December 5, 1985).

New Section. Section 3. A new section 3.69.050 is added to chapter 3.69 of the Snohomish County Code to read:

3.69.050 Sheriff's Office exempt employees compensation plan.

The Sheriff's office exempt employees compensation plan is hereby created. The salary ranges for the exempt employee positions in the sheriff's office shall be established by the personnel director and approved by the county executive and the county council annually.

Modifications to the salary ranges and cost of living adjustments to the sheriff's office exempt employees compensation plan shall be made to the top step lieutenant range in the sheriff's office classified service. The sheriff's office exempt employees compensation plan shall be administered in accordance with SCC 3.69.010.

PASSED this 20th day of February, 1991.

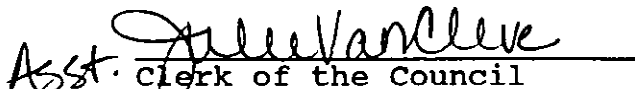
SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington


Chairman

APPROVED AS TO FORM:


Deputy Prosecuting Attorney

ATTEST:


Asst. Clerk of the Council

- () APPROVED
- () VETOED
- () EMERGENCY

DATE: FEB 21 1991


County Executive

ATTEST:


Attestor

D-22