



CO00025648

COUNTY COUNCIL  
Snohomish County, Washington

ORDINANCE NO. 90-012

RELATING TO NONREPRESENTED EMPLOYEES UNDER SCC 3a.

AMENDING SNOHOMISH COUNTY CODE CHAPTER 3a.06

WHEREAS, it is the intention of Snohomish County to provide un-represented classified employees with the same vacation benefits as those enjoyed by county employees covered by collective bargaining agreements, and

WHEREAS, County employees represented by WSEEEC/AFSCME earn vacation during the first year of employment at an increased rate,

NOW, THEREFORE, BE IT ORDAINED:

Section 1. Revision of 1st year vacation accrual rate. Snohomish County Code 3a.06.050 (1) as adopted by Ordinance 84-129 Section 2 on November 21, 1984, last amended Ordinance 85-044, Section 1, May 22, 1985, is amended to read as follows:

3a.06.050 Vacation Leave. Eligible employees as defined in section 3a.06.010 shall accrue vacation leave based on the number of hours actually worked or while on paid leave status in accordance with the schedule shown below. Vacation leave shall not accrue during periods of leave without pay nor for hours worked in excess of forty (40) hours per week.

(1) Vacation leave accrual. During each year of employment eligible employees shall accrue vacation leave up to and including the maximum amount shown in the schedule below. Employees who are on regular pay status for less than a full calendar month shall accrue vacation leave proportionately to the number of hours they are on regular pay status. For the purpose of calculating vacation leave accruals, the employee shall be credited with the appropriate hourly accrual for each hour on regular pay status in accordance with the schedule shown below, but not for more than forty (40) hours per week. Vacation leave accrual shall be based upon the total time of continuous active employment with the county. Vacation leave accrued shall not be credited or used until the end of the month in which it is earned.

<u>Period Covered</u>	Hourly Accrual Rate per Hour Worked	<u>EXAMPLE ONLY</u>	
		Hourly accrual/yr 7 hrs/8 hrs	Accrual per year (days)
Date of employment to 1st anniversary (1st year)	( <del>.023</del> ----- <del>42:021/48:024</del> ----- <del>6:03</del> ) .0384	70.156 / 80.179	10.02
Date of 1st anniversary to 2nd anniversary date (2nd year)	.046	84.042/96.048	12.06
Date of 2nd anniversary to 5th anniversary date (3rd through 5th years)	.0575	105.0525/120.06	15.0075
Date of 5th anniversary to 9th anniversary date (6th through 9th years)	.069	126.063/144.072	18.009
Date of 9th anniversary to 11th anniversary date (10th through 11th years)	.0805	147.0735/168.084	21.0105
Date of 11th anniversary to 13th anniversary date (12th through 13th years)	.0843	154.0161/176.0184	22.0023
Date of 13th anniversary to 15th anniversary date (14th through 15th years)	.0882	161.1414/184.1616	23.0202
Date of 15th anniversary to 17th anniversary date (16th through 17th years)	.092	168.084/192.096	24.012
Date of 17th anniversary date and thereafter	.0958	175.0266/200.0304	25.0038

Any employee who was hired prior to January 1, 1960 and who has been in continuous active service since that date shall accrue vacation leave in accordance with the above schedule with the following addition:

Date of 19th anniversary and thereafter	.115	210.105/240.12	30.015
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Passed this 14th day of March, 1990.

SNOHOMISH COUNTY COUNCIL  
SNOHOMISH COUNTY, WASHINGTON

Robin Cowan  
Chairperson

Approved as to form:

Margery White 1/18/90  
Deputy Prosecuting Attorney

ATTEST:

Julie VanCleve  
Asst. Clerk of Council

- APPROVED
- VETOED
- EMERGENCY

DATE: March 16, 1990

John Martinis  
COUNTY EXECUTIVE      JOHN MARTINIS  
Deputy Executive

ATTEST:

Hilda Colwell