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March 27 1989  
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SNOHOMISH COUNTY  
EXECUTIVE OFFICE  
(1579)

MAY 26 1989

COUNTY COUNCIL  
SNOHOMISH COUNTY, WASHINGTON



WDT GW PCK  
JAM KLE WBD

ORDINANCE NO. 89-044

Amending Snohomish County Code Chapter 4.42;  
Employee Benefit Plan and Trust Fund

Section 1. Snohomish County Code Section 4.42.010, last amended by Ordinance 89-011 on March 8, 1989, is amended as follows:

4.42.010 Creation and purpose. Pursuant to RCW 36.32.400 and 41.04.180, an employee benefit plan and an internal service fund are hereby created. The purpose of the plan and fund, as defined herein, is to provide and maintain life and health benefits, including specific hospitalization, medical, surgical, and major medical benefits, and/or other insurance benefits such as dental, accident, and short and long term disability income, and/or to provide health enhancement activities which contribute to the goal of providing health care for employees and their dependents at the lowest possible cost, all as may be determined from time to time by the county council, for the benefit of employees, as defined herein, and their dependents. The county executive is hereby authorized to provide benefit plans for retirees pursuant to RCW 41.04.235 and 41.05.080. The county executive is further authorized to develop and propose benefit plans for employees of other units of local government which, upon approval of the county council, may be provided to such employees pursuant to Interlocal Agreement, Chapter 39.34 RCW.

Section 2. Snohomish County Code Section 4.42.060 and 4.42.100, last amended by Ordinance 84-086 on August 6, 1984, is amended as follows:

4.42.060 Use of Fund. The fund created herein shall be used only to pay, or provide for the payment of all or part of the premiums due and/or benefits payable under the plan, or to pay, or provide for the payment of all reasonable and necessary expenses of collecting the county and/or employee contributions to the plan and administering the plan and fund including, without limitation, all expenses which may be incurred in connection with the establishment and administration of the plan and fund, and the employment of such administrative, legal, accounting, or other expert assistance as shall be deemed necessary or appropriate including, without limitation, the services of health care contractors and necessary supplies, equipment and awards to provide health education, health promotion, or health incentive programs and be obtained in accordance with the provisions of this chapter. (Added Ord. 84-086, Sec. 5 (part), Aug. 6, 1984; Amended Ord. 85-065, Sec. 1, July 24, 1985).

4.42.100 Procedures when employee on leave of absence. Whenever an employee is on leave of absence or other approved non-pay status, he or she may pay to the ((finance)) personnel director or his designee the premium for employee and dependent coverage for such benefits as are provided under the plan. The ((finance)) personnel director or his designee shall transmit the premium payment ((to the director of personnel, who shall then transmit it)) in accordance with the Contract(s). The County shall pay benefit premiums for employees on industrial leave from fund reserves. (Added Ord. 84-086, Sec. 5 (part), Aug. 6, 1984.)

PASSED this 24th day of May, 1989.

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

ATTEST:

Julie Van Cleave  
Asst. Clerk of Council

William H. Burdick  
Chairperson

Approved as to form:

Margery Nott  
Deputy Prosecuting Attorney

- ( X ) APPROVED
- ( ) VETOED
- ( ) EMERGENCY

Date: May 26, 1989  
[Signature]  
COUNTY EXECUTIVE

ATTEST:

Hildur Colwell