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EXECUTIVE OFFICE

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Snohomish County Council
Snohomish County, Washington

ORDINANCE NO. 89- 011

Amending Snohomish County Code Chapter 4.42;
Employee Benefit Plan and Trust Fund

Section 1. Snohomish County Code Section 4.42.010, last amended by Ordinance 84-086 on August 6, 1984, is amended as follows:

4.42.010 Creation and purpose. Pursuant to RCW 36.32.400 and 41.04.180, an employee benefit plan and an (~~expendable-trust~~) internal service fund are hereby created. The purpose of the plan and fund, as defined herein, is to provide and maintain life and health benefits, including specific hospitalization, medical, surgical, and major medical benefits, and/or other insurance benefits such as dental, accident, and short and long term disability income, and/or to provide health enhancement activities which contribute to the goal of providing health care for employees and their dependents at the lowest possible cost, all as may be determined from time to time by the county council, for the benefit of employees, as defined herein, and their dependents.

Section 2. Snohomish County Code Section 4.42.020, last amended by Ordinance 84-086 on August 6, 1984, is amended as follows:

4.42.020 Definitions.

(1) The term "Contract" or "Contracts" means such contract or contracts, if any, as are in effect at any time between the county and any designated, regularly constituted insurance carrier and/or health care service contractor as defined in chapter 48.44 RCW as hereafter amended.

(2) The term "Employees" means all permanent employees of Snohomish county who regularly work twenty or more hours per week, and all elected officials of Snohomish county to the extent permissible

under the constitution and laws of this state. "Employees" does not include temporary or "extra help" employees.

(3) The term "County Contributions" means payments by the county to the "fund", as defined herein.

(4) The term "Employee Contributions" means payments by the employees to the "fund", as defined herein.

(5) The term "Fund" means the (~~expendable-trust~~) internal service fund created by this ordinance, and all assets therein.

(6) The term "Plan" means the employee benefit plan established by SCC 4.42.030 of this chapter.

Dated this 8th day of March, 1989.

Approved as to Form

Gordon V. St. 2/15/89

William H. ...
Chairman

ATTEST:

Julie VanCleve
Asst. Clerk of the Council

- (X) APPROVED
- () VETOED
- () EMERGENCY

Gary Weikel GARY WEIKEL
Executive Administrator
County Executive

ATTEST:

Hildner Colwell

DATE: 3/10/89