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WDT	JLM	CLW
TGC	GMV	PCK
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COUNTY COUNCIL  
Snohomish County, Washington  
AMENDED

ORDINANCE NO. 85-116

PROVIDING A COMPENSATION PLAN FOR CERTAIN  
SHERIFF'S DEPARTMENT EMPLOYEES; AMENDING  
CHAPTER 3a.13 SNOHOMISH COUNTY CODE

WHEREAS, all persons regularly employed in the Snohomish County Sheriff's Department are subject to the rules and regulations of Chapter 41.14 Revised Code of Washington, Civil Service for Sheriff's Office and are, in some regards, exempt from Chapter 31.13 SCC; and

WHEREAS, with regard to the subject of compensation, most employees of the Sheriff's Department belong to either a collective bargaining unit (union) or are provided for under Chapter 3.68 Snohomish County Code, the Exempt Personnel Ordinance; and,

WHEREAS, some employees of the Sheriff's Department are excluded from the collective bargaining unit due to the supervisory and/or confidential characteristics of their positions; are not provided for under the terms of Chapter 3.68 SCC; and, are also excluded from the county's personnel rules pursuant to Chapter 3a.13 SCC; and,

WHEREAS, the County Council finds that those certain employees of the Snohomish County Sheriff's Department should be protected by some form of compensation plan;

NOW, THEREFORE, BE IT ORDAINED;

Section 1. The following new section is added to Chapter 3a.13 of the Snohomish County Code:

3a.13.040 Compensation Plan for Certain Sheriff's Department Employees. (1) Other provisions of Chapter 3a.13 SCC notwithstanding, the following positions/employees within the Snohomish County Sheriff's Department shall not be exempted from the personnel rules of the county which relate to salary, wages and benefits, in particular, Chapters 3a.05 and 3a.06, SCC:

- a) Animal Control Supervisor;
- b) Captain;
- c) Community Assistance Information Manager;
- d) Community Assistance Information Officer;
- e) Fiscal Manager;
- f) Staff Services Manager.

(2) Where any provision of this section conflicts with the provisions of Chapter 41.14 RCW, Civil Service for Sheriff's Office, or other state law, such state law shall control.

Section 2. Section 3a.13.020 SCC adopted November 21, 1984, is amended as follows:

3a.13.010 Exemptions - County Charter. The following positions and employees are exempted from coverage under

these rules in accordance with section 7.20 of the county charter:

- (1) All county elected officials;
- (2) Four (4) employees in the county Executive's office as designated by the county Executive;
- (3) Not more than two (2) employees in each other elected official's office as designated by each elected official;
- (4) The head of each executive and administrative department as designated by ordinance;
- (5) The members of all boards and commissions appointed by the County Council or county Executive;
- (6) Those employees in the prosecuting attorney's and sheriff's offices to the extent that the provisions of this chapter have been preempted by (~~designated-as-exempt according-to~~) state law.
- (7) All persons employed on an independent contractual basis;
- (8) Such other employees as may be designated as exempt by ordinance; and
- (9) All persons exempt under the provisions of any applicable state law.

Section 3. Effective Date. This ordinance shall be in full force and effect as of January 1, 1986.

PASSED this 11<sup>th</sup> day of December, 1985.

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

  
Chairperson

Approved as to Form:

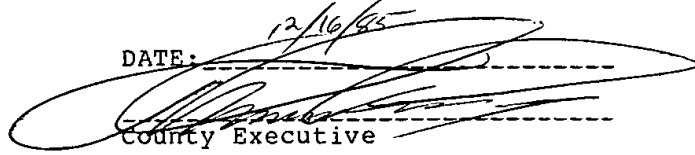
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Deputy Prosecuting Attorney

ATTEST:

  
Asst. Clerk of Council

- ( X ) APPROVED
- ( ) VETOED
- ( ) EMERGENCY

DATE: 12/16/85

  
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County Executive

PUBLISHED \_\_\_\_\_ and \_\_\_\_\_