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COUNTY COUNCIL
Snohomish County, Washington



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ORDINANCE NO. 85- 065

Relating to county employee benefits and amending SCC 4.42.010, 4.42.040, 4.42.060 as adopted by Ord. 84-~~086~~ on August 6, 1984.

Be it ordained:

That SCC 4.42.010, 4.42.040 and 4.42.060 as adopted by Ord. 84-086 on Aug. 6, 1984, are amended as follows:

4.42.010. Creation and Purpose. Pursuant to RCW 36.32.400 and RCW 41.04.180, an Employee Benefit Plan and an Expendable Trust Fund are hereby created. The purpose of the Plan and Fund, as defined herein, is to provide and maintain life and health benefits, including specific hospitalization, medical, surgical, and major medical benefits, and/or other insurance benefits such as dental, accident and short and long term disability income, and/or to provide health enhancement activities which contribute to the goal of providing health care for employees and their dependents at the lowest possible cost, all as may be determined from time to time by the County Council, for the benefit of employees, as defined herein, and their dependents.

4.42.040. Administration of Plan and Fund. The Plan and Fund shall be administered by the Director of Personnel, or his designee, who shall be the only persons authorized to approve disbursements from the Fund. The Director of Personnel shall:

(1) administer the Plan and the day-to-day business in connection therewith;

(2) execute in the name of the County all documents, other than contracts of insurance or for services and documents relating to investments, necessary to operate the Plan and Fund;

(3) provide or obtain any actuarial services or, at the direction of the Executive and on approval of the Council, any consulting services necessary for the continued (successful) cost effective operation of the Plan;

(4) prepare specifications for group life, health, and/or other insurance benefits as directed by the Council, negotiate with brokers of record and/or health care services contractors, and recommend placement of contracts of insurance and/or for services with health care service contractors.

4.42.060 Use of Fund. The Fund created herein shall be used (~~only~~) to pay, or provide for the payment of all or part of the premiums due and/or benefits payable under the Plan, or to pay, or provide for the payment of all reasonable and necessary expenses of collecting the County and/or Employee contributions to the Plan and administering the Plan and Fund including, without limitation, all expenses which may be incurred in connection with the establishment and administration of the Plan and Fund, and the employment of such administrative, legal, accounting, or other expert assistance as shall be deemed necessary or appropriate including, without limitation, the services of health care contractors to provide health education, health promotion, or health incentive programs, and be obtained in accordance with the provisions of this chapter.

PASSED this 24th day of July, 19 85

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

Bruce [Signature]
Chairperson

Approved as to Form:

[Signature]
Deputy Prosecuting Attorney

ATTEST:

Kathryn J. Morton
Clerk of Council

() APPROVED

() VETOED

() EMERGENCY

DATE: 7.30.85

[Signature]
Attest

Willis D. Tucker
County Executive

PUBLISHED _____ and _____