



CO00037239

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

AMENDED EMERGENCY ORDINANCE NO. 09-026

RELATING TO COUNTY EMPLOYMENT, EXTENDING THE TEMPORARY
HIRING FREEZE IMPOSED BY EMERGENCY ORDINANCE NO. 08-105,
ELIMINATING EXEMPTIONS PROVIDED FOR IN THE 2009 ANNUAL
BUDGET, AMENDING SCC 3.90.020, 3.90.030, AND 3.90.050, REPEALING
SECTION 10 OF AMENDED ORDINANCE NO. 08-119, DECLARING AN
EMERGENCY, AND PROVIDING AN EFFECTIVE DATE

WHEREAS, by Emergency Ordinance No. 08-105 on August 13, 2008, the
County Council adopted Chapter 3.90 SCC which imposes a temporary freeze on the
hiring of new county employees; and

WHEREAS, Section 10 of the 2009 annual budget ordinance, Amended
Ordinance No. 08-119, exempts positions authorized in the 2009 annual budget from
the temporary hiring freeze imposed by Chapter 3.90 SCC; and

WHEREAS, the County Council has determined that because of anticipated 2009
revenue shortfalls resulting from the ongoing world-wide economic crisis it is in the best
interests of the County and public to eliminate the exemption contained in Section 10 of
Amended Ordinance No. 08-119 and to extend the temporary hiring freeze through
December 31, 2009; and

WHEREAS, elimination of the exemption will subject all vacant positions of
county employment to the temporary hiring freeze provided for in Chapter 3.90 SCC,
except as provided in SCC 3.90.020 or 3.90.030;

NOW, THEREFORE, BE IT ORDAINED:

Section 1. Snohomish County Code Section 3.90.020, adopted by Emergency
Ordinance No. 08-105 on August 13, 2008, is amended to read:

3.90.020 Application.

This chapter shall apply to all regular, temporary, and acting positions of
county employment regardless of which branch of government or whether the
positions are in the classified or exempt service, except the department of public
works, county airport, and the following positions:

- (1) ~~((the deputy county executive;~~
- ~~(2) the county council chief of staff;~~
- ~~(3)))~~ the chief administrators of the superior and district courts; ~~((and~~
- ~~(4) the chief officer of each executive department))~~

- 1 (2) commissioned law enforcement positions within the sheriff's office;
2 (3) custody and corrections officer positions within the corrections bureau
3 of the sheriff's office, including leads and supervisors;
4 (4) juvenile corrections officer positions at the Denney Juvenile Justice
5 Center, including leads and supervisors;
6 (5) law clerk positions in the superior court;
7 (6) any position funded entirely by one or more grant the use of which is
8 restricted by law or contract;
9 (7) temporary positions within the elections division of the auditor's office;
10 and
11 (8) temporary positions at the Evergreen State Fair.

12
13 Section 2. Snohomish County Code Section 3.90.030, adopted by Emergency
14 Ordinance No. 08-105 on August 13, 2008, is amended to read:

15
16 **3.90.030 Positions to remain vacant.**

17 (1) There is hereby imposed a hiring freeze on all positions of county
18 employment subject to this chapter under which the filling of any current or future
19 vacancy is prohibited except as expressly provided in this section.

20 (2) The county council may by motion exempt one or more specific
21 appointments from application of this section upon a determination that the
22 appointment is

23 (a) necessary for performance of a critical health or safety function;
24 (b) necessary for satisfaction of a legal mandate;
25 (c) necessary for efficient and cost-effective operation of the county; or (d)
26 substantially funded by a federal or state grant or other dedicated revenue
27 source and is necessary to carry out a county obligation under a related grant or
28 other contract.

29 (3) Any action exempting an appointment from application of this section
30 will be made at a public meeting after consultation with the requesting elected
31 official as provided for herein.

32 (4) Any county elected official or the administrator of the superior or
33 district court may request that the county council exempt an appointment from
34 application of this section. The request must be in the form of an ECAF as
35 described in SCC 2.48.118 and shall include relevant fiscal information and the
36 recommendations of the county executive and department of human resources, if
37 any. The county executive shall process the ECAF and promptly transmit it to
38 the county council, which in no event shall occur more than five working days
39 after the ECAF is delivered to the county executive, and may add such additional
40 information as the county executive deems appropriate.

1 Section 3. Snohomish County Code Section 3.90.050, adopted by Emergency
2 Ordinance No. 08-105 on August 13, 2008, is amended to read:

3
4 **3.90.050 Repeal.**

5 This chapter is repealed effective (~~June 30~~) December 31, 2009.
6

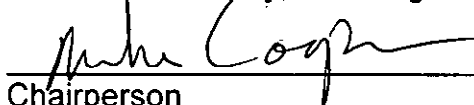
7 Section 4. Repeal. Section 10 of Amended Ordinance No. 08-119, adopted on
8 November 24, 2008, is repealed.
9

10 Section 5. Savings. This ordinance shall not apply to any bona fide offer of
11 county employment tendered and accepted prior to adoption and actual notice of this
12 ordinance, regardless of when the employee actually begins work for the County. The
13 Clerk of the Council shall forthwith distribute copies of this ordinance to all county
14 elected officials and department heads and to such other county officers as directed by
15 the Chairperson.
16

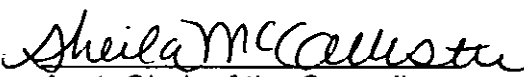
17 Section 6. Findings and effective date. The County Council finds as a fact that
18 this ordinance is necessary to respond to recent estimates of 2009 revenue shortfalls
19 associated with the ongoing world-wide economic crisis, that immediate action is
20 needed to help curtail expenditures, and that this ordinance is necessary for the support
21 of county government and its existing institutions. Based on the foregoing, the County
22 Council declares that an emergency exists and this ordinance shall take effect
23 immediately.
24

25 PASSED this 30th day of March, 2009.
26

27 SNOHOMISH COUNTY COUNCIL
28 Snohomish County, Washington

29 
30 _____
31 Chairperson
32

33 ATTEST:


34 
35 _____
36 Asst. Clerk of the Council
37
38
39
40
41
42
43
44

D-2

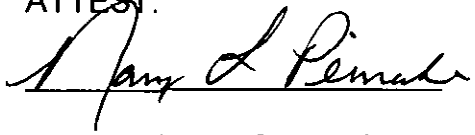
1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44

- () APPROVED
- (X) EMERGENCY
- () VETOED

DATE: 4-14-09


 County Executive
AARON REARDON
 County Executive

ATTEST:



Approved as to form only:

 Deputy Prosecuting Attorney

D.2