

SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

AMENDED ORDINANCE NO. 08-137

RELATING TO ORGANIZATION OF THE EXECUTIVE BRANCH; TERMINATING THE DEPARTMENT OF CORRECTIONS; ESTABLISHING A CORRECTIONS BUREAU IN THE SHERIFF'S OFFICE; AMENDING SCC 2.15.010, 2.15.020, 2.15.030, 2.15.034, 2.15.040, 2.15.050, 2.15.060, 3.68.010, 3.68.030, AND TITLE 5 SCC; REPEALING SCC 2.15.070; CONTAINING AN EFFECTIVE DATE; AND PROVIDING FOR SAVINGS AND TRANSITION

WHEREAS, the County Council and County Executive have concluded that the interests of the County and public would be promoted by removing the county jail and related facilities from the supervision of the County Executive and placing them under the supervision of the County Sheriff; and

WHEREAS, the County Sheriff has expressed support for this proposal; and

WHEREAS, this ordinance would terminate the Department of Corrections and establish a Corrections Bureau within the Sheriff's office while respecting the County's current obligations under relevant collective bargaining agreements;

NOW, THEREFORE, BE IT ORDAINED:

Section 1. The heading of Chapter 2.15 of the Snohomish County Code, adopted by Ordinance No. 82-097 on September 22, 1982, is amended to read:

Chapter 2.15

((Department of)) Sheriff's Corrections Bureau

Section 2. Snohomish County Code Section 2.15.010, adopted by Ordinance No. 82-097 on September 22, 1982, is amended to read:

2.15.010 ((Department of)) Corrections bureau.

((The Snohomish county department of)) A corrections ((("department"))) bureau is hereby established in the office of the county sheriff. ((The administration of this department)) Supervision of the bureau is the responsibility of the county ((executive)) sheriff.

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Section 3. Snohomish County Code Section 2.15.020, adopted by Ordinance No. 82-097 on September 22, 1982, is amended to read:

2.15.020 ((Director)) Bureau chief.

((The director of corrections ("director") is the administrative head of the department. He)) The chief of the corrections bureau shall be appointed by the ((executive subject to confirmation by the council)) sheriff.

Section 4. Snohomish County Code Section 2.15.030, last amended by Amended Ordinance No. 87-125 on December 16, 1987, is amended to read:

2.15.030 Responsibilities.

The ((director of the department)) chief of the corrections bureau is in charge of all adult correctional institutions and programs of the county, and all persons confined therein or those subject to such programs. The ((director)) chief will manage, operate and control such institutions and programs in compliance with all applicable laws, rules and regulations, including keeping of a jail register as required by RCW 70.48.100. The ((director)) chief shall operate the facilities in compliance with the operating standards contained in Title 5 ((, Snehomish County Code)) SCC.

Section 5. Snohomish County Code Section 2.15.034, adopted by Ordinance No. 97-081 on September 10, 1997, is amended to read:

2.15.034 Assigned counsel program.

In addition to the responsibilities of the ((department-of)) corrections bureau set forth in SCC 2.15.030, the ((department)) bureau shall administer an assigned counsel program and is hereby authorized and empowered to maintain a centrally administered system for the assignment of counsel to represent indigent defendants, to develop criteria for assignment of counsel, to administer programs, and to recommend entry into contracts with private nonprofit corporations offering public defender services.

Section 6. Snohomish County Code Section 2.15.040, adopted by Ordinance No. 82-097 on September 22, 1982, is amended to read:

2.15.040 Organization.

Subject to the approval of the ((executive)) sheriff, provisions of ((Snohemish County Code Chapter 2.300 SCC and)) Title 3A SCC, and amendments, and budget and appropriation controls, the ((director)) chief of the corrections bureau may create, assign, and reassign functions ((and positions)) within the ((department)) bureau and direct and supervise all functions of the ((department)) bureau.

Section 7. Snohomish County Code Section 2.15.050, adopted by Ordinance No. 82-097 on September 22, 1982, is amended to read:

2.15.050 Employees.

- (1) ((The director)) Except as required by law or otherwise provided by ordinance, the chief and employees of the ((department)) corrections bureau are not subject to ((chapters 41.14 RCW, or)) chapter 41.26 RCW, but are subject to ((chapter)) chapters 41.14 RCW and 41.56 RCW, and applicable provisions of Title 3A SCC. ((; PROVIDED That the director is))
- (2) The bureau chief and other employees designated by the sheriff under SCC 3.68.010 are subject to the provisions of chapter 3.68 SCC rather than Title 3A SCC.
- (3) Where a collective bargaining agreement is in effect with respect to particular employees within the corrections bureau, such agreement shall control whenever its provisions conflict with provisions of chapter 41.14 RCW and the rules and regulations of the Snohomish County Civil Service Commission.
- (4) The ((director)) chief and employees of the ((department)) corrections bureau shall have limited powers to arrest, detain, or commit persons subject to their supervision and control as determined by the sheriff.

Section 8. Snohomish County Code Section 2.15.060, adopted by Ordinance No. 08-097 on September 22, 1982, is amended to read:

2.15.060 Police support/cooperation of the sheriff.

The ((City of Everett Police Department)) sheriff is designated as the primary law enforcement agency for responding to incidents in the county jail. If, as a result of riot, fire or other casualty, it becomes necessary for the ((director)) chief of the corrections bureau to request additional assistance, the ((sheriff)) City of Everett Police Department shall provide ((such)) personnel and other assistance ((as is reasonably necessary)) to manage and supervise inmates during such riots, fire or other casualty. Such police personnel shall be under the control of the ((director)) bureau chief during such casualty.

Section 9. Snohomish County Code Section 2.15.070, adopted by Ordinance No. 82-097 on September 22, 1982, is repealed.

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Section 10. Snohomish County Code Section 3.68.010, last amended by Amended Ordinance No. 08-014 on April 30, 2008, is amended to read:

3.68.010 Scope of chapter.

The provisions of this chapter apply to the following positions:

- (1) Two positions designated by each district court judge;
- (2) Two positions designated by each of the following elected officials: assessor, auditor, clerk, treasurer, prosecuting attorney, and each county councilmember:
 - (3) Four positions designated by the county executive:
- (4) Eight positions designated by the sheriff in accordance with RCW 41.14.070((,,)); the chief of the corrections bureau established by SCC 2.15.010 plus a deputy bureau chief, director of administration, detention commander, community corrections commander, health services administrator, and psychiatrist; and the Commander of the Snohomish Regional Drug Task Force appointed by the sheriff in accordance with SCC 3.67.020;
- (5) The department heads appointed by the executive and confirmed by the council;
- (6) The division directors and division managers and deputy department heads of executive and administrative departments whose department head is appointed by the executive and confirmed by the council;
 - (7) The professional employees within the executive's office;
- (8) Deputy prosecuting attorneys in the prosecuting attorney's office except as provided in Snohomish county Ordinance 83-147;
 - (9) The professional employees within the county council's office;
- (10) Two positions designated by each superior court judge, the superior court commissioners, the administrator, superior/juvenile court, the assistant administrator, superior court operations, the assistant administrator, juvenile court operations, the case flow administrative manager, superior court, the programs administrator, superior court, the human resources manager, superior/juvenile court, and the administrative assistant, superior/juvenile court; except that no law clerk/bailiff hired and designated pursuant to this chapter subsequent to December 31, 1992, shall be entitled to the leave benefits conferred by this chapter, but instead they shall receive, use and accrue vacation, sick and holiday benefits in accordance with chapter 3A.06 SCC;
- (11) The hearing examiner and any deputy examiners selected and appointed pursuant to SCC 2.02.030 and 2.02.040;
- (12) Any classified employee transferred, reclassified or promoted to an exempt position on or after the effective date of this subsection;
- (13) The chief clerk of the boundary review board and the clerk of the board of equalization appointed pursuant to the authority of RCW 36.93 and RCW 84.48;

- (14) The law and justice cabinet FTE appointed pursuant to SCC 3.68.030(7); and
- (15) The professional employees within the office of county performance auditor established by SCC 2.700.010

Section 11. Snohomish County Code Section 3.68.030, last amended by Amended Ordinance No. 07-049 on June 6, 2007, is amended to read:

3.68.030 Selection of exempt positions and personnel.

- (1) Each elected official shall designate the position or positions the official selects as exempt in accordance with SCC 3.68.010, in writing, which writing the official shall file with the council and executive. Each elected official shall designate the person selected to fill each exempt position designated, as provided herein in writing, which writing the official shall file with the council and executive. No elected official shall designate or appoint any spouse or relative, as defined in SCC 3A.12.050, to an exempt position, and, in the event such spouse or relative has been so designated or appointed, such designation or appointment shall be null and void, except where otherwise provided by law. Otherwise, such designation is irrevocable until such person leaves, or is dismissed from, or transfers from the position designated as exempt, or unless such position is transferred to the classified service.
- (2) The deputy department heads, division directors, and division managers of executive and administrative departments shall be appointed by the department head, subject to the following:
- (a) In making an appointment the department head shall consider the applicant's qualifications, integrity and prior experience which are applicable to the duties of the office to which appointment is to be made.
- (b) An applicant shall not be appointed to a position which is supervised by any spouse or relative of the applicant, as the term "relative" is defined in SCC 3A.12.050. The appointment of any employee to an exempt position supervised by any spouse or relative of that employee shall be null and void.
- (c) Employees appointed to exempt positions prior to April 1, 1982 shall not be required to be re-appointed by way of the procedures provided in SCC 3.68.030(2) but shall serve in that position until that person leaves or is dismissed from the position, provided that the exempt employee is not supervised by a spouse or relative as defined in SCC 3A.12.050.
- (3) Heads of executive and administrative departments shall be appointed by the executive and confirmed by the council on the basis of abilities, qualifications, integrity and prior experience which are applicable to the duties of the office to which the appointment is to be made. No such department head shall be appointed or serve under the supervision of a spouse or relative, as that term is defined in SCC 3A.12.050.

- (4) The superior court commissioners authorized by SCC 2.14.010 shall be appointed by the superior court judges or as otherwise provided by law.
- (5) For purposes of this section, an employee shall be deemed to supervise another employee if the supervisory employee, as a regular matter, has the authority to hire, assign, promote, transfer, layoff, recall, suspend, discipline or discharge the other employee or to evaluate the performance of the other employee.
- (6) The prohibition against the appointment and service of an employee who is a spouse or relative of the appointing elected official or of his or her supervisor shall apply to any exempt employee who is appointed to an exempt position on or after the effective date of the ordinance codified in this section and shall not apply to any employee appointed to the exempt service prior to the effective date of said ordinance.
- (7) The law and justice cabinet FTE provided for in SCC 3.68.010(14) shall be appointed by ((simply)) simple majority vote of the following elected officials or their designees acting on behalf of the law and justice cabinet: the county executive, chair of the council law and justice/human services committee, ((director of corrections)) chief of the corrections bureau established by SCC 2.15.010, presiding judges of the superior and district courts, prosecuting attorney, sheriff, and superior court clerk.
- (8) The performance auditor shall be appointed as set out in SCC 2.700.010.
- (9) The chief of the corrections bureau shall be appointed as set out in SCC 2.15.020.
- Section 12. The heading of Title 5 of the Snohomish County Code, adopted by Amended Ordinance No. 94-091 on May 25, 1994, is amended to read:

Title 5

OPERATIONAL STANDARDS FOR SNOHOMISH COUNTY ((DEPARTMENT OF)) CORRECTIONS <u>BUREAU</u>

Section 13. Snohomish County Code Section 5.04.010, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.01.010 Purpose.

- (1) The standards set forth in this title are adopted by the Snohomish county council pursuant to, and for purposes of fulfilling, the mandates of RCW 70.48.071.
- (2) The adoption of these standards is intended to meet minimum federal and state constitutional requirements relating to health, safety, and welfare of

 prisoners and staff and specific federal and state requirements and to provide for the public's health, safety, and welfare.

- (3) Adoption of these standards is intended as general guides to staff and are not intended to create liberty interests in or for any person.
- (4) None of the time limits which appear in these standards are intended to be jurisdictional. Failure to comply with any time limit shall not deprive the ((department or director or the director's)) bureau or bureau chief or bureau chief's designee of the power to act in any way authorized by the standards.
- Section 14. Snohomish County Code Section 5.01.020, last amended by Ordinance No. 04-090 on October 30, 2004, is amended to read:

5.01.020 Definitions.

In this title, the words and phrases used shall have the meanings set forth below, unless the context indicates otherwise.

- (1) "Alternative confinement" means work release, work crew, electronic home monitoring, day reporting or other alternatives to in-custody confinement as ordered by a court.
- (2) "Body cavity search" means the touching or probing of a person's body cavity, whether or not there is actual penetration of the body cavity. Body cavity means the stomach or rectum of a person and the vagina of a female person.
- (3) "Contraband" means any substance or item not specifically permitted by ((department)) bureau rules and policies.
- (4) "Correctional officer" means a staff member of the ((department of)) corrections <u>bureau</u> with direct responsibility over prisoners.
 - (5) "Council" means the Snohomish county council.
- (6) (("Department")) "Bureau" means the ((department of)) corrections bureau established by SCC 2.15.010, also known as Snohomish county corrections.
- (7) (("Director")) Chief means the ((director)) chief of the ((Snohomish county department of)) corrections bureau.
- (8) "Electronic home monitoring" means a program of partial confinement wherein the individual is confined in a private residence subject to electronic surveillance.
 - (9) "Executive" means the Snohomish county executive.
- (10) "Jail" means the ((department)) bureau facility located at Wall and Lombard, Everett, Washington, designed, staffed and used for temporary housing of adult persons charged with a criminal offense prior to trial or sentencing and for the temporary housing of such persons during or after trial; as well as for housing of adult persons sentenced to a period of confinement in jail pursuant to Washington state law.

- (11) "Public records" include any writing or recording which contains information relating to the conduct of government or the performance of any governmental or proprietary function prepared, owned, used, or returned by any state or local agency regardless of its physical form or characteristics.
 - (12) "Sheriff" means the Snohomish county sheriff.
- (13) "Special detention facility" means any facility primarily designed, staffed and used for special populations of sentenced persons who do not require the level of security normally provided in the jail, including, but not limited to persons convicted of offenses under RCW 46.61.502 or 46.61.504. Such facilities shall include, but not be limited to the building designated as the "Work Release/Special Detention Facility" located at 3015 Oakes Avenue, Everett, Washington.
- (((13))) (14) "Strip search" means having a person remove or arrange some or all of the person's clothing so as to permit an inspection of the genitals, buttocks, anus or undergarments of a person or breasts of a female person.
- (((14))) (15) "Work release program" means a program of scheduled release from the physical confines of the work release/special detention facility for the purpose of employment, seeking employment or school.
- Section 15. Snohomish County Code Section 5.04.010, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.04.010 Application.

The provisions of chapter 5.04 through chapter 5.14 SCC incorporate corrections standards applicable to all ((department)) <u>bureau</u> facilities unless otherwise indicated.

Section 16. Snohomish County Code Section 5.04.020, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.04.020 Emergency suspension of operational standards.

Nothing in these standards shall be construed to deny the power of the ((director)) sheriff to temporarily suspend any standard herein prescribed in the event of any emergency which threatens the safety or security of any ((department)) bureau facility, prisoners, staff, or the public. Only such standards as are directly affected by the emergency may be suspended. The ((director)) sheriff shall notify the executive and council within three business days of such suspension.

Section 17. Snohomish County Code Section 5.04.030, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.04.030 General administration.

- (1) The ((department)) <u>bureau</u> shall develop and maintain an organizational chart and an operations manual of policies and procedures.
- (2) Such chart and manual shall be reviewed by each staff member and such review shall be noted by the staff member's signature prior to assignment.
- (3) All ((department)) bureau policies and procedures shall be reviewed and revised as appropriate on a continuing basis.
- Section 18. Snohomish County Code Section 5.04.040, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.04.040 Determination of staff positions.

- (1) Written job descriptions shall define the responsibilities and designate the qualifications for each staff position.
- (2) All ((department)) <u>bureau</u> staff shall be selected and retained in accordance with county personnel rules and/or other applicable legal requirements. Every effort shall be made to maintain a work force which has an equitable representation by sex, race and age at all levels of employment.
- (3) All offers of employment with the ((department of)) corrections <u>bureau</u> are subject to successful completion of a background check (including criminal history) and polygraph examination. In addition, applicants may be required to pass a psychological evaluation, drug testing, and a physical fitness examination consistent with the demands of the position for which an offer of employment has been made.
- Section 19. Snohomish County Code Section 5.04.050, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.04.050 Training.

- (1) The ((department)) bureau shall provide preservice orientation to each newly hired staff member prior to being assigned to duty, regardless of previous training or experience. Such training may be provided either by existing staff or other qualified persons, and must be verified by a written outline, and shall include, but not necessarily be limited to:
 - (a) Review and understanding of all policies and procedures relating to assigned job responsibilities, specifically:
 - (i) Agency organization;
 - (ii) Admission and release procedures;
 - (iii) Security and safety procedures;

- (iv) Contraband control, definition of, etc.;
- (v) Prisoner discipline;
- (vi) Medical and mental health procedures;
- (vii) Use of force:
- (viii) Confidentiality of records pursuant to RCW 70.48.100(2);
- (b) Review of the Washington criminal justice system and the current county operational standards as they relate to assigned duties;
- (c) Identification and understanding of the function of agencies whose authority may extend to persons in the ((department's)) bureau's custody;
- (d) Appropriate training and qualification in the use of weapons when assigned duties include possession or carrying of a firearm.
- (2) All persons directly responsible for the supervision of prisoners shall successfully complete the Washington State Criminal Justice Training Commission basic correctional academy within the first six months of their employment, as required by WAC 139-36-010, unless such training has already been received.
- (3) Staff training shall further include such training as required by SCC 5.12.050.
- (4) The ((department)) <u>bureau</u> shall provide at least 20 hours of in-service training to each correctional officer each year for purposes of updating training received at the basic correctional academy.

Section 20. Snohomish County Code Section 5.04.060, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.04.060 Records.

The ((department)) <u>bureau</u> shall establish a records system which shall comply with the requirements of this section.

- (1) Confidentiality. All ((department)) <u>bureau</u> personnel shall be advised of the statutory provisions for confidentiality of records under RCW 70.48.100(2).
- (2) Individual Prisoner Records. The information retained in each prisoner's record shall include, but not be limited to, personal property receipts, infraction reports, reports of disciplinary actions and/or unusual occurrences, and in case of death, disposition of prisoner's property and remains.
- (a) Medical. Health care records shall be maintained separately to the extent necessary to maintain their confidentiality.
- (b) Confidentiality of prisoners' HIV status shall be maintained pursuant to chapters 70.02 and 70.25 RCW and any other applicable statutes which may be enacted subsequent to the effective date of this ordinance.
- (c) Prisoner Access. Prisoners shall be permitted reasonable access to their own records or reasonable access to information contained therein. Such access may be limited only on substantial grounds of institutional security.

- (d) Transfer. When a prisoner is transferred to another facility, copies of summaries of all health records shall be transferred to the receiving facility, provided that the requirements of SCC 5.12.070 regarding confidentiality are followed. Applicable court orders shall be transferred. Summaries or copies of disciplinary records shall be transferred where such information may serve a substantial governmental interest in the safety or security of the receiving institution or the public.
- (4) Population Reports. The ((department)) <u>bureau</u> shall complete and submit monthly reports on its population, including the work release/special detention facility and home detention participants, to the ((executive)) sheriff.
- (5) Register. The ((department)) bureau shall maintain an accurate register as required by RCW 70.48.100.
- (6) Reports on Felony Convictions. The ((department)) <u>bureau</u> shall report to the office of financial management or its designated agency information on all persons convicted of felonies or incarcerated for noncompliance with a felony sentence who are admitted or released from a ((department)) <u>bureau</u> facility, as required by RCW 10.98.130. The information transmitted shall include, but not be limited to, the state identification number, whether the reason for admission was felony conviction or noncompliance with a felony sentence and the dates of admission and release.
- (7) Infractions and Discipline. The ((department)) bureau shall maintain a written record of all incidents which result in substantial property damage or bodily harm or serious threat of substantial property damage or bodily harm. Major infraction reports and disciplinary actions under chapter 5.10 SCC shall become part of the prisoner's record.
- (8) Incidents and Emergencies. All serious incidents and emergencies shall be recorded. The term "serious incidents and emergencies" includes, but is not limited to, any death which occurs within a ((department)) bureau facility, attempted suicides, epidemics, completed escapes, any completed assault upon staff or prisoners, serious fires, flooding or other natural disasters or riots.
- (9) Incident Reports. An incident report on any death, completed escape or serious fire shall be submitted to the <u>sheriff</u>, executive, <u>and council</u>. All such incident reports shall be submitted on a monthly basis with the monthly population report. A copy of all incident reports shall be retained by the ((department)) <u>bureau</u>.

 Section 21. Snohomish County Code Section 5.04.070, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.04.070 Inspections.

All ((department)) <u>bureau</u> facilities shall be inspected annually by a qualified third party to insure compliance with these standards and applicable federal and state requirements. No more than 18 months shall elapse between such inspections.

Section 22. Snohomish County Code Section 5.06.010, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.06.010 Emergency procedures.

- (1) The ((department)) <u>bureau</u> shall formulate written emergency procedures relative to escapes, riots, rebellions, assaults, injuries, suicides or attempted suicides, outbreak of infectious disease, fire, acts of nature and any other type of major disaster or disturbance. The emergency plan shall outline the responsibilities of staff, evacuation procedures, and subsequent disposition of the prisoners after removal from the area or facility. Such plan shall be formulated in cooperation with the appropriate supporting local government units.
- (2) Emergency plans shall always be available to the officer in charge of each facility and all personnel shall be aware of and trained in, the procedures.
- (3) The ((department)) <u>bureau</u> shall maintain emergency equipment necessary to provide essential lights, power and communication in the event of an emergency. The equipment shall be checked on a regular schedule to insure that it is operational.
- Section 23. Snohomish County Code Section 5.06.020, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.06.020 Fire prevention and suppression.

- (1) The ((department)) <u>bureau</u> shall consult with the local fire department having jurisdiction over its facilities in developing a written fire prevention and suppression plan which shall include, but not be limited to:
- (a) A fire prevention plan to be part of the operations manual of policies and procedures, to include a regular fire safety inspection conducted by a staff member specially trained for this task;
- (b) A requirement that staff are alert to fire hazards during their daily rounds:
- (c) Fire prevention inspections at least annually by the fire department having jurisdiction;

- (d) A regular schedule for inspection, testing and servicing of fire suppression equipment.
- (2) Results of all fire department inspections shall be kept on file by the ((department)) bureau, together with records of actions taken to comply with recommendations from such reports.

Section 24. Snohomish County Code Section 5.06.030, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.06.030 Population levels.

- (1) Population levels at all facilities shall not exceed a level at which the ((department)) <u>bureau</u> is able to adequately provide for the basic human needs of the prisoners, including provision of adequate personal safety, medical care, shelter, food, sanitation and clothing.
- (2) The ((department)) bureau shall adopt criteria to evaluate whether it is adequately providing for the basic human needs identified in SCC 5.06.030(1). Such criteria shall include, but not be limited to, reports of safety and security incidents; results of searches as outlined in SCC 5.10.020(3)(c); number of single cells available for segregation of prisoners who pose a safety and/or security threat; outbreak of communicable diseases; timeliness of medical care; performance of building systems for temperature, ventilation, plumbing, lighting and noise; reports of food and sanitation inspection results addressed in SCC 5.12.100 and 5.12.120; and provision of adequate clothing, bedding and personal items. These criteria shall be monitored on an ongoing basis as to individual incidents, trends, general patterns and location. If the ((director or the director's)) bureau chief or bureau chief's designee determines that the ((department)) bureau is unable to adequately provide for one or more of the designated basic human needs, a report shall be made to the ((executive)) sheriff.
- (3) When the population at the jail exceeds 477, a report of this fact shall be made to the ((executive)) sheriff. A jail population management plan shall be developed to set out efforts to avoid reaching the 477 maximum population.
- (4) When the population of the work release/special detention facility exceeds 72 for five consecutive days, a report of this fact shall be made to the ((executive)) sheriff.
- (5) Upon receipt of a report from the ((department)) bureau pursuant to SCC 5.06.030(2), (3) or (4), the ((executive)) sheriff shall appoint an individual or individuals to evaluate facility operations to determine if the requirements of these standards (especially with regard to providing for basic human needs) are being met and, if not, to make appropriate recommendations in order to meet the requirements of these standards. The results and recommendations of such evaluation shall be presented to the ((executive)) sheriff by the date set by the ((executive)) sheriff. Within 10 working days after presentation of this report, the ((executive)) sheriff, in consultation with the ((eorrections director)) bureau chief,

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OFFICE; AMENDING SCC 2.15.010, 2.15.020, 2.15.030, ETC. - 14

shall propose corrective action and if appropriate, refer the proposed action to the county council.

Section 25. Snohomish County Code Section 5.06.040, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.06.040 Use of force.

- (1) The ((department)) <u>bureau</u> shall maintain written policies and procedures regarding the use of force and the use of deadly force, which shall be consistent with this section.
- (2) Only lawful and reasonable force to the person of a prisoner shall be used.
- (3) Deadly force shall not be used on a prisoner unless the person applying the deadly force reasonably believes that the prisoner poses an immediate threat of death or grievous physical injury to an officer or employee of the ((department)) bureau or any other person or to prevent the escape of a prisoner arrested for, charged with or convicted of a felony and the officer reasonably believes that other reasonable and available alternatives would be ineffective.
- (4) A written report on the use of force shall be made by each staff member involved or observing the use of such force. In the case of deadly force, a written report shall be made by each staff member involved or observing the use of such force. The report(s) shall be reviewed by the ((director or the director's)) bureau chief or bureau chief's designee who shall investigate the incident and make a determination whether appropriate, justified or reasonable force was used. ((Said)) The determination shall be made a matter of record. In this review the following factors will be considered:
 - (a) Need for use of force;
 - (b) Amount used in relation to need;
 - (c) Threat reasonably perceived;
 - (d) Efforts to temper the use of force.
- (5) The "carotid sleeper hold" means any hold or restraint specifically designed to inhibit blood flow through the carotid arteries of the neck without inhibiting breathing by compression of the airway in the neck and without compression of the larynx or trachea. The carotid sleeper hold shall be considered to be deadly force.
- (6) The "choke hold" means any hold or restraint specifically designed to inhibit breathing by compression of the airway in the neck. The choke hold shall be considered to be deadly force.
- (7) The carotid sleeper hold generally presents less danger of causing serious injury or death than the choke hold and therefore is generally preferred over the choke hold in situations where such holds are permissible.

- (8) No neck hold shall be used, except by persons instructed in the dangers of the neck hold, its definition as deadly force and the proper use and constraints of the neck hold, by someone specifically trained in the use and dangers of neck holds. To meet the requirements of this provision, an individual must have received initial training as well as refresher training on at least an annual basis.
- (9) Medical attention shall be administered to the prisoner by a qualified medical professional as soon as possible after the use of the carotid sleeper hold or the choke hold.

Section 26. Snohomish County Code Section 5.06.050, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.06.050 Use of restraints.

Other than for medical reasons, physical restraints may be used only when necessary for the safety and welfare of the prisoner upon whom they are used and/or other prisoners and staff or for the security of the facility. Other than in emergency situations, the use of restraints must be approved, in advance, by the shift supervisor. In emergency situations, restraints may be applied without prior approval. However, as soon as the situation is under control, the shift supervisor must be informed and must approve continued use of the restraints. The ((department)) bureau shall develop a policy regarding the types of restraints to be used and the circumstances under which their use is authorized.

Section 27. Snohomish County Code Section 5.08.010, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.08.010 Admissions.

- (1) General.
- (a) No prisoner shall be confined without proper legal authority;
- (b) Each prisoner, after completion of booking, shall be advised of the right to and be allowed to complete, at least two local or collect calls to persons of the prisoner's choice who may be able to come to the assistance of the prisoner. If the prisoner chooses not to place the calls allowed, this information shall be noted on the booking form;
- (c) Reasonable provisions for communicating with non-English speaking, handicapped, and illiterate prisoners concerning the booking process, rules of the facility, privileges and other information pertinent to the prisoner's rights and well-being while confined shall be provided;
- (d) The booking process shall be completed promptly unless the physical or mental condition of the prisoner necessitates delay.

- (2) Search/Examination, When Allowed.
- (a) The ((department)) <u>bureau</u> shall maintain written policies and procedures regarding pat searches, strip searches and body cavity searches, which shall be consistent with this section and chapter 10.79 RCW;
- (b) Each prisoner shall be searched for contraband in such a manner, consistent with this subsection and written policies and procedures established thereunder, as is necessary to protect the safety of prisoners, staff, and institutional security;
- (c) No search shall be conducted except pursuant to the written policies and procedures required by SCC 5.08.010(2)(a);
- (d) A written record or records of any strip search shall be maintained in the individual file of each person strip searched, which record(s) shall contain the following information:
- (i) The name and serial number of the officer conducting the strip search and of all others present or observing any part of the strip search;
 - (ii) The time, date, and place of the strip search; and
- (iii) Any weapons, criminal evidence, other contraband or health condition discovered as a result of the strip search.

Except where reasonable suspicion is deemed present because of the nature of the arrest offense, the record(s) shall also contain:

- (iv) The name of the shift supervisor authorizing the strip search; and
- (v) The specific facts constituting reasonable suspicion to believe the strip search was necessary;
- (e) No body cavity search shall be conducted except pursuant to a valid search warrant. No search warrant for a body cavity search shall be sought without prior authorization of the ranking shift supervisor, pursuant to the written policies and procedures required by SCC 5.08.010(2)(a).
- (3) Search Procedures, General. The following provisions shall apply to all strip searches and body cavity searches:
- (a) Strip searches and body cavity searches shall be conducted in a professional manner which protects the prisoner's dignity to the extent possible.
- (b) A strip search or body cavity search, as well as pre-search undressing or post-search dressing shall occur at a location made private from the observation of persons not physically conducting the search. A strip search or body cavity search shall be performed or observed only by persons of the same sex as the person being searched, except for licensed medical professionals as required by SCC 5.08.010(4)(a) as permitted by SCC 5.08.010(4)(c), when necessary to assure the safety of the prisoner or any person conducting the search; or when necessary in the event of an emergency affecting facility safety and security.
- (c) No person may observe or be present during a strip search or body cavity search unless the person is necessary to conduct the search or to ensure

the safety of those persons conducting the search except as provided in SCC 5.08.010(4)(c);

- (d) Persons conducting a strip search or body cavity search shall not touch the person being searched except as reasonably necessary to effectuate the search of the person.
- (4) Body Cavity Searches. The following additional provisions shall apply to body cavity searches:
- (a) A body cavity search may be conducted only pursuant to SCC 5.08.010(2)(f). Any body cavity search shall be performed under sanitary conditions and conducted by a physician, registered nurse or registered physician's assistant, licensed to practice in this state, who is trained in the proper medical process and the potential health problems associated with a body cavity search;
- (b) Nothing in this section prohibits a person upon whom a body cavity search is to be performed from having a readily available person of the individual's choosing present at the time the search is conducted. However, the person chosen shall not be a person being held in custody by a law enforcement agency;
- (c) The officer requesting the body cavity search shall prepare and sign a report, which shall include:
 - (i) A copy of the warrant and any supporting documents required;
 - (ii) The name and sex of all persons conducting or observing the search;
 - (iii) The time, date, place, and description of the search; and
- (iv) A statement of the results of the search and a list of any items removed from the person as a result of the search.

The report shall be retained as part of the ((department's)) bureau's records.

- (5) Physical markings and "health tag" identifications shall be recorded and made available to the appropriate ((department)) <u>bureau</u> employees and the medical professionals responsible for care of the prisoner under chapter 5.12 SCC.
- (6) Body Vermin. Any person with body vermin shall be treated appropriately in accordance with chapter 5.12 SCC.
- (7) Medical Complaints. Complaints of illness or injury expressed or observed during booking shall be checked promptly in accordance with the medical procedures established under chapter 5.12 SCC.
- (8) Infectious Diseases. A prisoner suspected of having a serious infectious disease shall be isolated until seen by medical personnel. After being seen by medical personnel, the prisoner shall be treated, including isolation, as recommended by such personnel. If not seen by a physician initially, such prisoner shall be seen by a physician as soon as reasonably possible. The physicians shall review the recommended treatment and make such revisions as appear medically warranted. The condition of a prisoner placed in isolation shall

be reviewed periodically by the physician to determine whether isolation should be continued.

- (9) Personal Property. The admitting officer shall record and store the prisoner's personal property and have the prisoner sign an inventory.
- (10) Fingerprints. Copies of fingerprints shall be forwarded to the proper authorities.
 - (11) Issuances.
- (a) At a reasonable time after the completion of booking, each prisoner shall be issued clean bedding, as well as such personal care items as required under SCC 5.12.110;
- (b) Upon prisoner request, a reasonable supply of writing materials shall be furnished.

Section 28. Snohomish County Code Section 5.08.040, last amended by Amended Ordinance No. 97-013 on April 16, 1997, is amended to read:

5.08.040 Classification/segregation.

- (1) Classification.
- (a) The ((department)) <u>bureau</u> shall maintain written classification and reclassification procedures which shall be included in the manual of policies and procedures;
- (b) A classification committee or individual shall be designated by the ((director)) bureau chief as responsible for classification of prisoners confined in the facility in accordance with such written procedures. This does not preclude designation of alternate persons to serve in such individuals' absence. Certain classification functions, such as initial cell assignment, may be delegated, in writing, to staff not assigned to classification functions;
- (c) Those responsible for classification shall determine the degree of security required and housing assignment for each prisoner.
 - (2) Classification Procedures.
- (a) Each prisoner confined in a ((department)) <u>bureau</u> facility shall be interviewed by the persons responsible for classification determinations or other designated staff. Where designated staff conduct the interviews, the information shall be reported to the classification committee or person responsible in a uniform manner;
 - (b) Each prisoner shall be classified as soon as reasonably possible;
- (c) The prisoner shall be informed promptly of any classification housing assignment decision other than "general population" and of the right to have that decision reviewed upon making a request. Such notice shall also be given with regard to any reclassification action;
- (d) A prisoner who is dissatisfied with his housing assignment shall be entitled to a review of the decision by the ((director or the director's)) bureau chief or bureau chief's designee upon making a written request and shall be informed

promptly of this right. Such request shall be reviewed by the ((director or the director's)) bureau chief or bureau chief's designee (supervisory to the classification committee), within 72 hours (not including Saturdays, Sundays and state holidays) of its receipt by staff. The prisoner shall receive a written decision of the review of such assignment, including reason(s).

- (3) Criteria for Prisoner Classification.
- (a) The primary criteria for classification shall be the safety of the prisoner and the security of the institution;
- (b) Juveniles. Except as specified herein, no juvenile shall be held in a ((department)) bureau facility. For purposes of this standard, a juvenile is a person under the chronological age of 18, who has not been transferred previously to adult court. This standard does not preclude or prohibit the housing of remanded pretrial prisoners under the chronological age of 18 within juvenile detention facilities rather than adult facilities. A juvenile shall not be considered "transferred previously to adult court" unless a hearing or ((wavier) waiver pursuant to RCW 13.40.110 or successor statute has occurred and a juvenile court has ordered the juvenile transferred for adult criminal prosecution. The exercise of jurisdiction by a court of limited jurisdiction in traffic, fish, boating or game offenses or infractions pursuant to RCW 13.04.030(6)(c) or successor statute, does not constitute a "transfer";
- (c) Females shall be segregated from visual communication and physical contact with male prisoners except under the direct supervision of a staff person;
- (d) Special problem prisoners who endanger the health and safety of other prisoners or themselves, may be segregated and should be closely supervised;
- (e) Prisoners on work release or weekend confinement programs and any other prisoners who have regular contact outside ((department)) bureau facilities, shall be segregated from other prisoner categories;
- (f) Factors to be considered in classification shall include, but are not limited to, age, type of crime, pretrial versus post-trial status and offender sophistication.
 - (4) Administrative Segregation.
- (a) Written classification procedures shall include provisions for the separation of certain prisoners for their own protection, for purposes of investigation and for the security of the facility;
- (b) Written documentation shall be maintained for each case of administrative segregation.
- (5) The substantive requirements of this section are intended as general guides to staff making classification and administrative segregation decisions and are not intended to create any specific liberty interests in or for any person.

Section 29. Snohomish County Code Section 5.08.050, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.08.050 Good time.

The ((director)) <u>bureau chief</u> shall maintain written policies regarding time off for good behavior. Such policies shall insure that good time, when authorized by sentencing courts, is given on a consistent basis and in accordance with RCW 70.48.210 and RCW 9.92.150.

Section 30. Snohomish County Code Section 5.08.070, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.08.070 Transportation.

- (1) The ((department)) <u>bureau</u> shall establish written procedures for the transport of prisoners which insure the safety of the prisoners, staff and public.
- (2) The ((department)) <u>bureau</u> shall be responsible for the transport of county prisoners. Transport of prisoners being housed for other jurisdictions shall be in accordance with the terms of the agreements with those jurisdictions.
- Section 31. Snohomish County Code Section 5.10.020, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.10.020 Supervision and surveillance.

- (1) General Security.
- (a) The ((department)) <u>bureau</u> shall establish a positive means of identifying prisoners;
 - (b) Perimeter security shall be maintained;
- (c) Security devices shall be maintained in proper working condition at all times:
 - (d) No prisoner shall be permitted to have authority over other prisoners.
- (2) Prisoner Counts. The ((department)) <u>bureau</u> shall develop a system for taking and recording prisoner counts. This procedure shall be followed at shift changes and at other regular or irregular times.
 - (3) Contraband Control.
- (a) Any item or person entering or leaving a ((department)) bureau facility shall be subject to search;
- (b) When housed in the jail, prisoners who have regular contact outside the jail shall not be permitted contact with other prisoner classifications or entrance to areas frequented by other prisoners;
- (c) There shall be irregularly scheduled searches for contraband in ((department)) bureau facilities and all areas frequented by prisoners. Reports of such searches shall be made and kept on file;

(d) Conspicuously posted signs shall display the statutory penalty for giving or arranging to give anything to a prisoner without official authorization (RCW 9A.76.010, 9A.76.140, 9A.76.150, 9A.76.160). Non-English speaking visitors shall be informed of the statutory penalty either verbally or by posted signs in the appropriate language.

Section 32. Snohomish County Code Section 5.10.030, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.10.030 Critical articles.

- (1) The ((department)) <u>bureau</u> shall establish written procedures to insure that weapons shall be inaccessible to prisoners at all times.
- (2) Weapon lockers shall be located outside of booking and confinement areas.
 - (3) Keys and Locking Devices.
- (a) Key regulations shall be established by the ((department)) bureau and read and initialed by all staff;
- (b) A control point shall be designated for key cataloging and logging the distribution of keys;
- (c) There shall be at least two sets of keys for each facility, one set in use and the other stored securely but easily accessible to staff for use in the event of an emergency:
- (d) All keys not in use shall be stored in a secure key locker inaccessible to prisoners;
- (e) Emergency keys shall be marked and placed where they may be quickly identified in case of an emergency;
- (f) Keys shall be accounted for at all times and the distribution certified at each shift change;
 - (g) Keys shall never be issued to a prisoner;
- (h) If electronic devices are used in place of keys, there shall be key or other manual override capabilities available for immediate use in case of an emergency and/or a failure of the system.
- (5) Protective Equipment. Protective equipment, tear gas and any other chemical suppressing agent shall be kept in a secure area, inaccessible to prisoners and unauthorized persons, but quickly accessible to officers of the facility.
 - (6) Kitchen Utensils, Tools, and Toxic Substances.
- (a) Dangerous kitchen utensils and tools shall be marked for identification, recorded and kept in a secure place;
- (b) Toxic substances shall be kept in locked storage and use of toxic substances shall be strictly supervised. Such substances, including cleaning supplies, shall be stored in a separate area from food supplies.

Section 33. Snohomish County Code Section 5.11.020, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.11.020 Prisoner rules of conduct.

- (1) The ((department)) <u>bureau</u> shall establish uniform rules and disciplinary sanctions to guide the conduct of all prisoners, which rules shall designate major and minor infractions.
- (2) Printed rules and possible disciplinary sanctions shall be given to each prisoner and/or posted conspicuously throughout each facility. Non-English speaking prisoners shall be informed of the rules either orally, in writing or by posted signs in the appropriate language.
- . (3) All major infractions of the rules shall be reported in writing to the shift supervisor prior to shift change by the staff member observing or discovering the act. Such reports shall become a part of the prisoner's record.
- (4) Minor Infractions. Minor violations of the rules may be handled informally by any staff member by reprimand, warning or minor sanctions as defined by department rules. Such incidents may become part of the prisoner's record only with notification to the prisoner and the prisoner's willingness to accept informal sanctions. If the prisoner is unwilling to accept informal adjustment, a rule violation will be submitted.
- Section 34. Snohomish County Code Section 5.11.030, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.11.030 Discipline.

- (1) Disciplinary Committee.
- (a) The ((director or the director's)) bureau chief or bureau chief's designee(s) shall hear and decide all charges of major violation of facility rules and impose sanctions;
- (b) Any staff member involved in a charge shall not be allowed to participate as a hearing officer with respect to that charge;
- (c) The ((department)) <u>bureau</u> may develop a method for handling minor infractions and non-serious major infractions through an informal meeting with a supervisor to settle the charges without a hearing.
 - (2) Disciplinary Procedures.
- (a) Any charges pending against a prisoner should be acted on as soon as possible and no later than 96 hours (exclusive of Saturdays, Sundays, and holidays) after observation or discovery of the infraction. Action in this context means either a disciplinary hearing or a decision not to impose any sanction requiring a hearing. A hearing may be postponed for good cause. Such postponement must be approved by the ((director or the director's)) bureau chief or bureau chief's designee. The prisoner must be notified, in writing, of the postponement and the reason therefor;

- (b) At least 24 hours prior to the hearing, the prisoner shall receive a copy of the written infraction report made in conformance with SCC 5.11.020(3). If the prisoner is illiterate, the infraction report shall be read to the prisoner;
- (c) Any prisoner alleged to have committed a major infraction shall have and be promptly advised of, the following rights:
- (i) The prisoner shall have the right to be present at all stages of the hearing, except during the decisional deliberations;
- (ii) The prisoner shall be allowed to appear on the prisoner's own behalf, to present witnesses and to present documentary evidence unless the exercise of such rights would be unduly hazardous to institutional safety or correctional goals, in which case the prisoner shall be given a written statement of the reasons for such determination and the prisoner's record shall contain a statement with regard to such grounds;
- (iii) Prisoners unable to represent themselves in such a hearing, shall be informed of the right to be assisted by another person, approved by the jail administration, in understanding and participating in the proceedings;
- (iv) The prisoner shall be advised of the decision in a written notice giving the reasons for the disciplinary action, if any, and evidence relied on; and
- (v) The prisoner shall be permitted to appeal the disciplinary hearing decision to the ((director or the director's)) bureau chief or bureau chief's designee in accordance with appeal procedures established by the ((department)) bureau and included in the printed rules;
 - (d) All disciplinary proceedings shall be recorded;
- (e) Prior to the imposition of any sanction, the hearing officer shall find the prisoner to be guilty based on the preponderance of the evidence;
- (f) The above provisions do not preclude imposition of administrative segregation, according to procedures required by SCC 5.08.040(4) or other appropriate limitations on freedom of the prisoner involved prior to such disciplinary proceeding. However, every such restriction shall be in accordance with the other provisions in these standards and shall be based on legitimate grounds of institutional security or prisoner safety. Such action shall be noted in the prisoner's records;
- (g) The ((department)) <u>bureau</u> may formulate other disciplinary procedures which are not in conflict with other provisions of this section or with minimum constitutional requirements.
 - (3) Corrective Action or Forms of Discipline.
- (a) When punitive measures are imposed, such measures shall be in accordance with applicable law and recommended sanctions; appropriate to the severity of the infraction; and based on considerations of the individual involved;
 - (b) Acceptable forms of discipline shall include the following:
 - (i) Loss of privileges;
 - (ii) Removal from work detail or other assignment;
 - (iii) Forfeiture of "good time" credit;

- (iv) Transfer to the maximum security or segregation section.
- (4) Limitations on Punishment.
- (a) No prisoner or group of prisoners shall be given authority to administer punishment to any other prisoner or group of prisoners;
- (b) Deprivation of regular feeding, clothing, bed, bedding or normal hygienic implements and facilities shall not be used as a disciplinary sanction;
- (c) Correspondence privileges shall not be denied or restricted except in cases where the prisoner has violated correspondence regulations. In no case shall the correspondence privileges with any member of the bar, holder of public office, the courts or the department be suspended;
 - (d) Under no circumstances shall attorney/client visits be restricted;
- (e) No prisoner shall be held in disciplinary segregation for more than 10 consecutive days without review by the disciplinary hearing body or the ((director or the director's)) bureau chief or bureau chief's designee. A prisoner held in disciplinary lockdown longer than 10 days shall be reviewed every 30 days by the ((director or the director's)) bureau chief or bureau chief's designee;
- (f) Corporal punishment and physical restraint, i.e., handcuffs, leather restraints and straight jacket, shall not be used as sanctions.

Section 35. Snohomish County Code Section 5.11.040, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.11.040 Grievance procedures.

The ((department)) <u>bureau</u> shall develop and maintain procedures for the collection of prisoner grievances. Such procedures shall provide to whom grievances are to be directed, for timely review of grievances and for written notification of action taken regarding the grievance.

Section 36. Snohomish County Code Section 5.12.010, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.12.010 Responsible physician and licensed staff.

- (1) The ((department)) <u>bureau</u> shall designate a health authority with responsibility for health care services pursuant to a written agreement, contract or job description. The health authority may be a physician, health administrator or agency. When this authority is other than a physician, final medical judgments shall rest with a single designated responsible physician licensed in the state of Washington.
- (2) Matters of medical and dental judgment shall be the sole province of the responsible physician and dentist respectively; security regulations applicable to facility personnel shall also apply to health personnel. The ((department director)) bureau chief shall develop a policy outlining steps to be followed in the

event of a conflict between security and medical staff related to provision of

 Section 38. Snohomish County Code Section 5.12.040, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.12.040 Access to health care.

- (1) Adequate equipment, supplies and materials shall be provided for the performance of primary health care delivery.
- (2) At the time of admission, prisoners shall be advised, consistent with the provisions of SCC 5.08.010(1)(f), of the procedures for gaining access to medical services.
- (3) Prisoners' medical complaints shall be collected daily and acted upon by medically trained personnel. An appropriate priority shall be established with treatment by qualified medical personnel to follow.
- (4) Work release prisoners shall be allowed to see their own physicians outside of the work release/special detention facility and shall be responsible for their own medical expenses.
 - (5) Sick Call.
- (a) Sick call shall be conducted by a physician and/or other qualified medical personnel and shall be available to each prisoner at least five times per week;
- (b) When sick call is not conducted by a physician, the responsible physician shall arrange for the availability of a physician at least once each week to respond to prisoner complaints regarding services which they did or did not receive from other medical providers; further, regardless of complaints, the responsible physician shall review the medical services delivered at least weekly.
- (6) Medical and dental prostheses shall not be denied when the health of the prisoner/patient would otherwise be adversely affected as determined by the responsible physician.
 - (7) Emergency Care.
- (a) First aid kit(s) shall be conveniently available in each ((department)) bureau facility;
- (b) Emergency medical and dental care shall be available on a 24-hour basis in accordance with a written plan which includes:
- (i) Arrangements for the emergency evacuation of the prisoner from the facility;
 - (ii) Arrangements for the use of an emergency medical vehicle;
- (iii) Arrangements for the use of one or more designated hospital emergency rooms, other appropriate health facilities or on-call physician and dentist services.

 Section 39. Snohomish County Code Section 5.12.060, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.12.060 Medications control.

- (1) The ((department's)) <u>bureau's</u> standard operating procedures for the proper management of pharmaceuticals shall include:
- (a) A formulary specifically developed for stock medications maintained within ((department)) bureau facilities. Such formulary shall be in accordance with WAC 360-16-070 (clinic dispensary);
- (b) A policy regarding the prescription of all medications, with particular attention to behavior modifying medications and those subject to abuse;
- (c) A policy regarding medication dispensing and administration which shall include, but not be limited to:
 - (i) Non-medical personnel delivering medication(s) to prisoners;
- (ii) Disposition of medication(s) brought in by prisoners at the time of admission to the facility;
- (iii) Packaging of medication(s): The medications system shall insure that all medications are kept in containers which have been labeled securely and legibly by a pharmacist or the prescribing physician or in their original container labeled by their manufacturer. Medications shall not be transferred from the original container except for the preparation of a dose administration;
 - (iv) Safeguards with regard to delivery of medications to prisoners; and
 - (v) Disposition of unused medication(s);
- (d) A policy regarding the maximum security storage and weekly inventory of all controlled substances, prescription medication(s), syringes, needles and surgical instruments. The ((department)) bureau shall provide for a consulting pharmacist to determine that medication(s) have been properly managed.
- (2) The person delivering medication(s) shall be accountable for following the orders of medical staff.

Section 40. Snohomish County Code Section 5.12.060, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.12.070 Health care records.

(1) The medical supervisor, under guidance from the responsible physician, shall be responsible for maintaining prisoner medical record files. Such files shall contain the completed receiving screening form, health appraisal data collection forms, all findings, diagnoses, treatments, dispositions, prescriptions and administration of medications, notes concerning patient education, notations of place, date and time of medical encounters and

terminations of treatment from long term or serious medical or psychiatric treatment.

- (2) The medical supervisor shall insure the confidentiality of each prisoner's medical record file and such file shall be maintained separately to the extent necessary to maintain its confidentiality.
- (3) The medical supervisor or the medical supervisor's designee(s) shall communicate information obtained in the course of medical screening and care to ((department)) <u>bureau</u> authorities when necessary for the protection of the welfare of the prisoner or other prisoners, management of the facility or maintenance of security and order.
- (4) A copy or summary of the medical record file shall routinely be sent to any jail or correctional institution to which a prisoner is transferred at the time of such transfer. A copy of such file or parts thereof shall also be transmitted upon the written authorization of a prisoner to designated physicians and medical facilities.
- (5) The person delivering medications shall record the actual time of the delivery in a manner and on a form approved by the responsible physician.
- Section 41. Snohomish County Code Section 5.12.100, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.12.100 Food.

- (1) General Food Requirements.
- (a) At least three meals a day shall be served at regular intervals. The morning meal shall be served within 14 hours of the previous day's evening meal;
- (b) The ((department)) <u>bureau</u> may arrange for prepared meal service or serve frozen packaged meals, provided these meals conform to the other requirements of this section;
- (c) Meals shall be served in a reasonable manner, hot food served hot, cold food served cold.
 - (2) Nutritional and Caloric Intake.
- (a) Menus shall be reviewed by a qualified nutrition consultant to insure that diets approximate recommended dietary allowances;
 - (b) Diets ordered by medical staff shall be strictly observed.
 - (3) Kitchen Facilities.
- (a) Kitchen facilities shall be maintained in a sanitary condition and inspected at least annually by the local health district. The health district inspection will include the food serving process in prisoner housing areas. If corrective responses are required, the ((department)) bureau shall document compliance and arrange for a re-inspection if required by the health district.
- (b) The ((department)) <u>bureau</u> shall conduct regular inspections of the food service by a staff member specially trained for this purpose.

 Section 42. Snohomish County Code Section 5.12.110, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.12.110 Clothing, bedding and personal items.

- (1) Clothing.
- (a) Provision shall be made for staff to treat clothing to prevent migration of lice. Alternatively, separate insect proof clothing storage shall be provided to prevent lice migration;
- (b) The ((department)) <u>bureau</u> shall insure that prisoners' outer garments are laundered and made available to them at least once a week and that prisoners' undergarments and socks are laundered and made available to them at least twice a week. In the work release/special detention facility this requirement may be met by providing laundry facilities to the prisoners;
- (c) The ((department)) <u>bureau</u> shall, if necessary, clean and sanitize personal clothing prior to storage.
 - (2) Bedding.
- (a) Each prisoner shall be issued clean bed linens for the first night's detention and at least once a week thereafter. Bed linens shall include:
 - (i) One detachable cloth mattress cover and one sheet; or
 - (ii) Two sheets; or
 - (iii) One double sized sheet.
- (b) Mattresses shall have a washable surface and shall be sanitized at least semiannually and before being reissued to another prisoner;
- (c) Blankets shall be issued upon arrival and shall be washed at frequent intervals to maintain a clean condition, but at least once every 60 days and always before reissue;
 - (d) No prisoner shall be required to sleep directly on the floor.
 - (3) Personal Care Items.
- (a) Personal care items issued to each prisoner shall include, but not be limited to, soap and towel. Female prisoners shall be supplied with necessary feminine hygiene items. Work release/special detention facility prisoners may be allowed to provide these personal care items for themselves;
- (b) A toothbrush with dentifrice and comb shall be provided for all prisoners. Such items shall be available for purchase or shall be issued at booking and as needed. Prisoners without funds shall have access to these minimum items without cost.

 Section 43. Snohomish County Code Section 5.12.120, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.12.120 Sanitation.

- (1) General.
- (a) All ((department)) <u>bureau</u> facilities shall be kept in a clean and sanitary condition, free from any accumulation of dirt, filth, rubbish, garbage or other matter detrimental to health;
- (b) Staff shall insure that prisoners clean their own living area daily. Convicted prisoners may be required to clean other space within the confinement area. Pretrial detainees may be permitted to do so voluntarily.
- (c) All ((department)) bureau facilities shall be inspected by a qualified sanitarian at least once per year. If corrective responses are required, the ((department)) bureau shall document compliance and arrange for a reinspection if required by the sanitarian. The ((department)) bureau shall conduct regular sanitary inspections of ((department)) bureau facilities by a staff member specially trained for this purpose.
 - (2) Insects, Rodents and Pets.
- (a) Insects and rodents shall be eliminated by safe and effective means. Prisoners shall be removed from areas in which insecticides and rodenticides are being used;
 - (b) Pets shall not be allowed in ((department)) bureau facilities.
- (3) Laundry. The ((department)) <u>bureau</u> shall arrange for adequate laundry services.

Section 44. Snohomish County Code Section 5.14.010, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.14.010 Services.

- (1) Commissary.
- (a) The ((department)) <u>bureau</u> shall either establish, maintain and operate a commissary or provide prisoners with a list of approved items to be purchased at least once a week at local stores or provide alternative access to purchase of commissary type items. Available items shall include a reasonable assortment of books, periodicals and newspapers;
- (b) Proceeds from the commissary shall be used for operation and maintenance of the commissary service and/or prisoner welfare expenses;
- (c) Payments for commissary purchases shall be made by debit on a cash account maintained for the prisoner. All expenditures from a prisoner's account shall be accurately recorded and receipted. Prisoners in the work release/special detention facility may be allowed to keep a limited amount of cash on their persons from which such expenditures can be made.

- (2) Basic Hair Care. The ((department)) <u>bureau</u> shall make reasonable arrangements to provide basic hair care.
- (3) Library Services. The ((department)) <u>bureau</u> shall make provision for library services.
 - (4) Legal Assistance.
- (a) The ((department)) <u>bureau</u> shall provide access to necessary law books and reference materials;
- (b) ((Department)) <u>Bureau</u> rules shall not prohibit one prisoner from assisting another in the preparation of legal papers. This shall not be construed to require that prisoners assigned to different housing areas be allowed face to face contact for this purpose.
 - (5) Religious Services.
- (a) Upon request from a prisoner, the ((department)) <u>bureau</u> shall make reasonable efforts to arrange religious services or confidential religious consultation:
 - (b) The ((department)) bureau shall arrange for weekly religious services;
- (c) Attendance at religious services shall be voluntary. Prisoners who do not wish to hear or participate, shall not be exposed to such services.
 - (6) Counseling, Guidance and Ancillary Services.
- (a) The ((department)) <u>bureau</u> shall arrange for counseling services to provide prisoners in ((department)) <u>bureau</u> facilities with an opportunity to discuss their problems, interests and program;
- (b) Prisoners shall not be required to receive counseling services unless ordered by the appropriate court or the disciplinary review body.
- Section 45. Snohomish County Code Section 5.14.020, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.14.020 Programs.

- (1) Each prisoner shall be allowed three hours per week of physical exercise, to be scheduled on no less than three separate days. If weather does not permit open air exercise, it shall be provided indoors. Indoor or open air exercise areas shall be equipped with appropriate equipment and supplies to permit varied exercise or recreation.
- (2) Work Programs. The ((department)) <u>bureau</u> may establish work programs. Participation in work programs by pretrial detainees shall be voluntary.
- (3) The ((department)) <u>bureau</u> shall administer a work program as set forth in SCC 2.15.035.
 - (4) Education and Training Programs.
- (a) The ((department)) <u>bureau</u> may arrange for the development of an education and training program, utilizing local school districts, colleges, trade

schools, unions, industry, interested citizens and other available community, state and federal resources;

- (b) Paid staff member(s) shall have designated responsibility for supervision of the education and training programs;
- (c) Approved correspondence courses shall be available at the prisoner's request and expense;
- (d) The ((department)) bureau shall provide access to programs to prepare qualified prisoners for the "General Education Development" test and provide an opportunity to take the test.
- Section 46. Snohomish County Code Section 5.16.010, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.16.010 Telephone usage.

- (1) The ((department)) <u>bureau</u> shall establish and post rules which specify regular telephone usage times and the maximum length of calls (not to be less than five minutes).
- (2) Telephone usage hours shall include time during the normal work day and time during the evening, at least once a week per prisoner. Established social telephone usage hours shall not preclude reasonable access to a telephone to contact the prisoner's attorney or legal representative.
- (3) Calls shall be at the prisoner's expense or collect. However, appropriate protection of access to an attorney shall be maintained for prisoners without funds.
- (4) Location of telephone facilities shall insure reasonable privacy. Telephone conversations shall not be monitored, tape recorded or spot-checked except by court order.
- (5) Reasons for calls shall be the personal concern of the prisoner, except in consideration of requests for emergency calls beyond normal telephone hours.
- Section 47. Snohomish County Code Section 5.16.020, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.16.020 Mail.

- (1) Newspapers, Books, Periodicals, Other Printed Materials and Photographs.
- (a) Prisoners shall generally be permitted to subscribe to and otherwise receive books, newspapers, periodicals and other printed materials or photographs which may lawfully be delivered through the United States mail. All hardbound books must be received directly from the publisher, a book club or a bookstore, unless otherwise permitted by the ((director or director's)) bureau chief or bureau chief's designee. Otherwise, such materials may be denied a prisoner only when the denial or other restriction is rationally related to a

 legitimate penological interest, including, but not limited to security, safety, order and rehabilitation (in the case of sentenced prisoners).

- (b) When such materials are withheld from a prisoner:
- (i) The prisoner shall receive immediate written notice that the publication is being denied, accompanied by an explanation of the reason(s) for the denial;
- (ii) The affected prisoner shall be promptly informed of the right to have such decision reviewed by the ((director or director's)) bureau chief or bureau chief's designee upon written request;
- (iii) A written decision of the review of the denial, including reason(s), shall be given to the prisoner requesting review.
 - (2) Correspondence.
 - (a) General.
- (i) Incoming or outgoing mail shall be retained no more than one business day;
- (ii) Except in the case of prisoners without funds, prisoners shall be permitted to mail out any number of letters. Prisoners without funds shall be permitted to mail up to three letters per calendar week at public expense. Upon proper showing, the number may be increased. Each prisoner shall be permitted to mail out any number of letters to the prisoner's attorney and the courts;
- (iii) No restriction shall be placed on the number of letters a prisoner may receive or on the persons with whom the prisoner may correspond, except by order of a court of competent jurisdiction or as provided under SCC 5.16.020(c);
- (iv) These rules shall not preclude a prisoner being required to place the prisoner's name and return post office address on outgoing mail.
 - (b) Opening or Censoring Mail.
- (i) No general restriction of the number of letters prisoners may receive or of classes of persons with whom they may correspond shall be made by ((department)) bureau rule or policy;
- (ii) Incoming mail may be opened, inspected and read. Whenever mail is not delivered by the staff directly to the prisoner to whom it is addressed, it shall be resealed. Mail may be rejected when, in the judgment of the ((director or the director's)) bureau chief or bureau chief's designee, it presents a threat to a legitimate penological interest, including, but not limited to, security, order and rehabilitation (in the case of sentenced offenders) or violates state or federal law;
- (iii) Except by order of a court of competent jurisdiction, outgoing mail shall not be opened unless the ((director-or the director's)) bureau chief or bureau chief's designee has reasonable grounds to believe that the content of a letter may present a threat to a legitimate penological interest, including, but not limited to security, order and rehabilitation (in the case of sentenced offenders) or violates state or federal law.

- (c) Notice of Disapproval of Prisoner Mail.
- (i) When a prisoner is prohibited from sending a letter, the letter and a written and signed notice stating the reasons for disapproval and indicating the portion(s) of the letter causing disapproval shall be given the prisoner;
- (ii) When a prisoner is prohibited from receiving a letter, the letter and a written signed notice stating the reason(s) for denial shall be given the sender. The prisoner shall be given notice in writing that the letter has been prohibited, indicating the reason(s) and the sender's name;
- (iii) When a prisoner is prohibited from sending or receiving mail, the affected prisoner and sender, in the case of incoming mail, are entitled to have such decision reviewed by the disciplinary hearing body, the ((director or the director's)) bureau chief or bureau chief's designee upon written request and shall be promptly informed of this right;
- (iv) A written decision of the review of such denial shall be promptly delivered to the prisoner and sender.
 - (d) Limitations.
- (i) Incoming mail of prisoners that is clearly marked as coming from an attorney, court or elected government official, shall be opened only in the presence of the addressee;
- (ii) Mail to or from attorneys, courts or elected government officials, shall not be read absent a court order;
- (iii) There shall be no additional restrictions on prisoner correspondence for disciplinary or punishment purposes, unless the prisoner has violated rules as to correspondence. Upon proper showing of the alleged violation, the prisoner's mail may be restricted for a limited time, but such restriction shall not apply to attorney/client mail or correspondence with the courts.
 - (3) Packages.
 - (a) Incoming
 - (i) All packages shall be opened and inspected;
- (ii) Packages may be received only if the contents conform to policies adopted by the ((department)) <u>bureau</u> and a witnessed receipt for permissible items shall be promptly delivered to the prisoner, unless such package is opened in the presence of the prisoner and all items are given directly to the prisoner.
- (b) Outgoing. Outgoing packages of prisoner's personal property shall be inspected to insure ownership and compliance with United States postal regulations.
- (4) Contraband. Items which are not permitted by ((department)) bureau rules may be destroyed upon the prisoner's written request, placed in the prisoner's personal property box or returned collect to the sender. A receipt for permissible items received in the mail, including money or checks, shall be signed by a staff member and a copy thereof promptly delivered to the prisoner. Contraband, as defined in RCW 9A.76.010, shall be turned over to the proper authorities, for handling as evidence, for disciplinary action or possible

 prosecution under RCW 9A.76.140, 9A.76.150, 9A.76.160 or other applicable statute(s).

Section 48. Snohomish County Code Section 5.16.030, last amended by Amended Ordinance No. 02-022 on June 12, 2002, is amended to read:

5.16.030 Visitation.

- (1) General.
- (a) Open visitation may be provided for those prisoners determined to present a minimal degree of risk to the safety and security of the institution, including, but not limited to, prisoners in the work release/special detention facility;
- (b) The degree of security required for each prisoner during visitation shall be determined by the ((director or the director's)) bureau chief or bureau chief's designee.
 - (2) Social Visits.
- (a) The ((department)) bureau shall establish and post rules governing social visits and specifying times therefor;
- (b) Each prisoner shall be allowed a minimum of one hour total visitation per week;
- (c) Except for immediate family members, visitors 17 years of age and under shall be accompanied by a parent or guardian;
- (d) The ((director or the director's)) bureau chief or bureau chief's designee may grant special visitation privileges to visitors who have traveled long distances, to visitors for hospitalized prisoners and for other unusual circumstances.
 - (3) Business and Professional Visits.
- (a) Each prisoner shall be allowed confidential visits from the prisoner's attorney or legal assistants and the prisoner's clergy or other religious advisor;
- (b) By prior arrangement with the ((department)) bureau, a prisoner shall be allowed confidential visits for business or educational reasons;
- (c) Law enforcement professionals shall be allowed to interview prisoners at reasonable times and with prior notice, unless it appears circumstances do not permit delay.
 - (4) Visitor Regulations.
- (a) Signs giving notice that all visitors and their accompanying possessions are subject to search shall be conspicuously posted at the entrances to the facility and at the entrance to the visiting area;
- (b) Any person may refuse a search but, subsequent to such refusal, may then be denied entrance:
- (c) Other reasons for denying entrance to visitors shall include, but not be limited to:

- (i) An attempt or reasonable suspicion of an attempt to bring contraband into the facility;
 - (ii) Obvious influence or effect of alcohol or controlled substances;
 - (iii) Request from the prisoner's physician;
 - (iv) Request from the prisoner;
- (v) Reasonable grounds to believe a particular visit would present a threat to security or management or the safety of prisoners, staff or other visitors.
- (d) Whenever a visitor is refused admittance during regular visiting hours, the prisoner shall receive notice of the refusal stating the reasons therefor. The affected prisoner is entitled to have such decision reviewed by the ((director or the director's)) bureau chief or bureau chief's designee upon written request and shall be promptly informed of this right. A written decision stating the reason(s) therefor, shall be furnished the prisoner who requested such review.
- Section 49. Snohomish County Code Section 5.18.020, last amended by Ordinance No. 04-090 on October 20, 2004, is amended to read:

5.18.020 Eligibility for alternative confinement.

- (1) Prisoners may be eligible for alternative confinement by court order pursuant to RCW 70.48.210(3) or chapter 9.94A RCW.
 - (2) The court may approve an individual for alternative confinement.
- (3) ((Corrections)) The bureau shall provide an alternative confinement risk assessment to a court upon request. The court shall approve the content and form of the risk assessment.
- Section 50. Snohomish County Code Section 5.18.050, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.18.050 Employment restrictions.

The ((department)) bureau shall comply with RCW 70.48.210(3)(b), prohibiting work release prisoners from working in an establishment where there is a labor dispute.

Section 51. Snohomish County Code Section 5.18.060, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.18.060 Prisoner money accounts.

- (1) The accounting system for prisoner money shall be described by written policy and procedure, which shall be available to prisoners. All deposits, payments and expenditures, shall be recorded and receipted.
- (2) The ((director or the director's)) bureau chief or bureau chief's designee shall collect the work release prisoner's earnings and from the earnings, shall make payments for the prisoner's board and share of the

administrative expenses as provided by RCW 70.48.210(3)(d). Any remaining balance shall be returned to the prisoner.

Section 52. Snohomish County Code Section 5.18.070, last amended by Ordinance No. 04-090 on October 20, 2004, is amended to read:

5.18.070 Accountability for prisoners.

- (1) Prisoners participating in alternative confinement shall be confined by ((corrections)) the bureau unless authorized to be absent for a program-related purpose as ordered by the court.
- (2) Prisoners shall comply with all conditions and requirements as ordered by the court, and all applicable county rules, policies and procedures.

Section 53. Snohomish County Code Section 5.18.090, last amended by Ordinance No. 04-090 on October 20, 2004, is amended to read:

5.18.090 Termination.

- (1) Any prisoner who appears at a ((department)) <u>bureau</u> facility and is determined by ((department)) <u>bureau</u> staff to be in violation of any part of his or her court ordered conditions of participation in alternative confinement or of the rules and conditions of the alternative confinement shall be taken into custody. Thereafter, unless a hearing is expressly waived, the prisoner may request an administrative hearing to contest the determination of the ((department)) <u>bureau</u>. Such hearing shall be conducted in accordance with ((department)) <u>bureau</u> policies and procedures for hearings of prisoner appeals of disciplinary findings.
- (2) Any violation of the policies or procedures relating to participation in alternative confinement may subject the prisoner to such in-custody confinement as originally ordered by the court.

Section 54. Snohomish County Code Section 5.20.060, adopted by Amended Ordinance No. 94-041 on May 25, 1994, is amended to read:

5.20.060 Termination.

The ((department)) <u>bureau</u> shall adopt policies and procedures relating to the termination of participation in the special detention program.

 Section 55. Snohomish County Code Section 5.22.040, last amended by Ordinance No. 04-090 on October 20, 2004, is amended to read:

5.22.040 Monitoring of participants.

- (1) Participants shall be monitored by means of an approved electronic monitoring system.
- (2) Participants are allowed to leave their residence only for work, school and other necessary appointments approved by ((eorrections)) the bureau.
- Section 56. Snohomish County Code Section 5.22.050, last amended by Ordinance No. 04-090 on October 20, 2004, is amended to read:

5.22.050 Fees and deposits.

Individuals on electronic home monitoring will be charged a daily fee and pay a refundable deposit unless waived by order of the court. Such fee and deposit shall be established by the ((director or director's)) bureau chief or bureau chief's designee. Fees may not exceed actual costs of equipment and monitoring expenses.

Section 57. Snohomish County Code Section 5.16.070, last amended by Ordinance No. 04-090 on October 20, 2004, is amended to read:

5.22.070 Termination.

Any prisoner who appears at a ((department)) <u>bureau</u> facility and is determined by ((department)) <u>bureau</u> staff to be in violation of any part of his or her court ordered conditions of participation in electronic home monitoring or of the rules and conditions of the electronic home monitoring shall be taken into custody. Thereafter, unless a hearing is expressly waived, the prisoner may request an administrative hearing to contest the determination of the ((department)) <u>bureau</u>. Such hearing shall be conducted in accordance with ((department)) <u>bureau</u> policies and procedures for hearings of prisoner appeals of disciplinary findings.

Section 58. <u>Effective date.</u> This ordinance shall take effect January 1, 2009, provided that county offices and agencies shall take all necessary steps, as reasonably determined by the Sheriff, or Civil Service Commission to ensure that this ordinance is implemented on its effective date.

ATTEST:

42 × Section 59. <u>Savings.</u> (1) Except as specifically provided in this ordinance, this ordinance does not affect any existing right acquired or liability or obligation incurred under the sections amended or repealed by this ordinance or under any rule or order adopted under those sections, nor does it affect any proceeding instituted under those sections.

(2) Snohomish County recognizes the bargaining units and collective bargaining agreements pertaining to the Department of Corrections that exist on the effective date of this ordinance. Notwithstanding any other provision of this ordinance, the County will retain the status quo working conditions of county employees covered by existing collective bargaining agreements or a dynamic status quo until such time as the working conditions of those employees are changed in accordance with law.

Section 60. <u>Transition.</u> (1) The Department of Corrections established by Ordinance No. 82-097 shall terminate on the effective date of this ordinance, provided that:

- (a) All non-exempt positions and staff of the Department of Corrections that exist on the effective date of this ordinance shall be transferred to and become part of the Corrections Bureau established by this ordinance; and
- (b) The county employment of each exempt employee of the Department of Corrections shall terminate on the effective date of this ordinance unless the employee is appointed to another position within the County, which may or may not be within the Corrections Bureau established by this ordinance.
- (2) The exempt positions within the Corrections Bureau described in SCC 3.68.010(4) are necessary for performance of critical health and safety functions, for satisfaction of legal mandates, and for efficient and cost-effective operation of the County, and shall therefore be exempt from the temporary hiring freeze established by SCC 3.90.030.
- (3) Except as provided in paragraph (1)(a) of this section, all appointments to positions in the Corrections Bureau established by this ordinance shall be at the discretion of the Sheriff or Bureau Chief.

PASSED this 10th day of November, 2008.

SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

Chairperson

<u>Sheila M. Collustu</u> Clerk of the Council, asst.

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