



CO00032628

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

ORDINANCE NO. 07-127

RELATING TO BUDGET PROCEDURES, REVISING PROCEDURES FOR  
REVIEW AND APPROVAL OF CERTAIN PERSONNEL ACTIONS, AND  
AMENDING SCC 4.26.120

BE IT ORDAINED:

Section 1. Snohomish County Code Section 4.26.120, last amended by  
Amended Ordinance No. 07-037 on May 21, 1997, is amended to read:

**4.26.120 Vacancies, reclassification.**

(1) No county official, agency head, or other county employee shall, without review and ~~((approval of the executive))~~ written certification by the finance department that sufficient funds are appropriated and available for expenditure:

(a) Fill a vacancy in any position for any reason, including vacancies caused by lay-off, discharge, resignation, transfer, retirement, promotion or demotion. This requirement shall not extend to filling temporary positions or vacancies caused by leave authorized by the personnel code or applicable union contract.

(b) Reclassify any position or otherwise perform any act intended to increase the regular salary of any position.

(2) No county official, agency head, or other county employee shall reclassify any position or otherwise perform any act intended to increase the regular salary of any position except in accordance with applicable personnel rules or guidelines.

(3) The finance department shall:

(a) Promptly respond to requests for written certification under subsection (1) of this section; and

(b) Include all reclassifications and other actions intended to increase the regular salary of any position for which written certification is requested under subsection (1) of this section, along with estimates of their impacts on the next annual or biennial budget, in interim financial reports submitted to the council under SCC 4.26.023.

(4) Any official or employee who violates subsection (1) of this section shall be personally liable to the county for any increased costs to the county as a result of such action.


~~((3))~~ (5) This section shall not apply to any action approved by the council, action with respect to a position exempted from such control by

1 Amendment 21, Washington Constitution, or action to fill any vacancy in  
2 positions covered by section 3.40 or subsections 7.20(2), (3), (4), or (5) of the  
3 county charter.

4 ((4)) (6) Nothing in this section shall affect the terms and conditions of  
5 any labor contract.

6  
7 PASSED this 19<sup>th</sup> day of November, 2007.

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9 SNOHOMISH COUNTY COUNCIL  
10 Snohomish County, Washington

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12 \_\_\_\_\_  
13 Chairperson

14  
15 ATTEST:

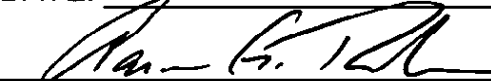
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17 \_\_\_\_\_  
18 Clerk of the Council

19  
20 ( ) APPROVED


21  
22 ( ) EMERGENCY

23  
24 (✓) VETOED

25 DATE: 12/07/07

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27   
28 \_\_\_\_\_  
29 County Executive


30 ATTEST:

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32 \_\_\_\_\_  
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34 Approved as to form only:

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36 \_\_\_\_\_  
37 Deputy Prosecuting Attorney

38  
39 (✓) VETO OVERRIDDEN  
40 BY UNANIMOUS VOTE OF THE COUNTY  
41 COUNCIL THIS 12TH DAY OF DECEMBER,  
42 2007.

  
Chair

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RELATING TO BUDGET PROCEDURES, REVISING  
PROCEDURES FOR REVIEW AND APPROVAL OF  
CERTAIN PERSONNEL ACTIONS, ETC. - 2