



CO00012566

COUNTY COUNCIL
SNOHOMISH COUNTY, WASHINGTON

ORDINANCE NO. 04- 113

RELATING TO THE EMPLOYEE COMMUTER PROGRAM
AMENDING SNOHOMISH COUNTY CODE
SECTIONS 3.09.070 and 3.09.090

BE IT ORDAINED:

Section 1. Snohomish County Code, Section 3.09.070, last amended by Ordinance No. 97-101 on December 17, 1997, is amended to read:

3.09.070 Program guidelines and requirements.

(1) Participation in the employee commuter program is voluntary and not included within the official duties of any employee of Snohomish county. Employees are not entitled to workers' compensation benefits in the event of an injury while commuting. Employees are not entitled to defense and indemnification at county expense in the event of an accident or mishap while commuting.

(2) Any benefits received from participation in the employee commuter program may not be construed as compensation for any duties performed by an employee. Participation in the employee commuter program is beyond the general scope of employee duties.

(3) ~~((As a requirement of employment, all))~~ All employees who wish to participate in the employee commuter program must register for the program. ~~((Registration shall consist of the completion of a simple form explaining the current commute mode of each employee and a statement of whether or not the employee chooses to participate in the employee commuter program.))~~ The county shall not discriminate in any employment practice against any employee choosing not to participate in the program. Participating employees ~~((Employees))~~ shall complete revised registration forms when any change in their commute mode status occurs.

ORDINANCE NO. 04-113
RELATING TO EMPLOYEE COMMUTER PROGRAM,
AMENDING CERTAIN CODE SECTIONS

Section 2. Snohomish County Code, Section 3.09.090, last amended by Ordinance No. 97-101 on December 17, 1997, is amended to read:

3.09.090 Employee incentives.

(1) Each participating employee who uses public transit to travel to and from work shall receive as an incentive, a subsidy toward a monthly transit pass or ticket book each month~~((-without charge))~~ subject to annual appropriation for the employee commuter program and to the schedule of incentives established pursuant to subsection (4) of this section.

(2) Each participating employee who commutes in a vanpool, by bike, or walks to work shall also receive a monthly incentive, subject to annual appropriation for the employee commuter program and to the schedule of incentives established pursuant to subsection (4) of this section.

~~((2))~~ (3) Participating employees shall be eligible for "guaranteed rides home" when, due to an emergency such as a sudden illness of a family member, the employee is, unable to return home via carpool, vanpool, transit, bicycle or walking. The "guaranteed ride home" shall be provided by shuttle service, taxi or use of a county motorpool vehicle as determined by the employee's supervisor and the transportation coordinator in accordance with written policies adopted by the executive. The policies adopted by the executive pursuant to subsection (3) below may limit the number of times that an employee may use the "guaranteed ride home" program within a specified time period.

(4) The executive shall establish a schedule of employee commuter program incentive rates, which shall be approved by the council by motion.

~~((3))~~ (5) The executive shall adopt written policies for the determination of eligibility and for the administration of the incentives authorized by this section.

Section 5. This ordinance shall take effect January 1, 2005.

PASSED this 22nd day of November, 2004

ATTEST:

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

Shiela McCallister
Clerk of the Council, *asst*

John M. Kuster
Chairperson

- APPROVED
 EMERGENCY
 VETOED

DATE: 12/07/04

ATTEST:

Ann M. Querin

Chas. E. Roth
County Executive

Approved as to form only:

John V. Hill 7/24/04
Deputy Prosecuting Attorney