



CO00000315

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

ORDINANCE NO. 01- *126*

AMENDING TITLE 3 OF THE SNOHOMISH COUNTY CODE RELATING TO
AFFIRMATIVE ACTION

BE IT ORDAINED:

Section 1. Snohomish County Code Section 3.57.010, added by Ordinance 87-084 on September 16, 1987, is amended to read:

3.57.010 Statement of policy

(1) It is the policy of Snohomish county to provide equal employment opportunity to all its employees and applicants for employment, and to assure that there is no discrimination against any person on the ~~((grounds))~~ basis of his or her race, ~~((creed,))~~ color, sex, religion, marital status, national origin, age, sexual orientation, citizenship, veteran status, or the presence of any sensory, mental, or physical ~~((handicap))~~ disability in accordance with state and federal laws. This policy extends to all areas of employment and to all relations with employees, including recruitment, selection, compensation, discipline, demotion, layoff, ~~((and))~~ termination, testing, ~~((and))~~ training, working conditions, awards, ~~((and))~~ benefits, and other terms and conditions of employment.

(2) As part of its commitment to equal employment opportunity, Snohomish county will rigorously take affirmative action to eliminate barriers to equal employment opportunity encountered by ~~((protected group members))~~ women and racial minorities and to improve employment opportunities available to specific underutilized groups of women and racial minorities.

(3) In implementing this chapter, Snohomish county will carry out applicable federal, state, and local laws relating to equal employment opportunity and affirmative action.

Passed this 19th day of December, 2001.

Barbara Dilworth
Clerk of the Council, *Asst.*

Dave S.
Chairperson

- APPROVED
- EMERGENCY
- VETOED

DATE: 12/24/01

ATTEST:
Laura Nelson

Gary Weikel
for County Executive

Approved as to form only:

GARY WEIKEL
Deputy Executive

Uma Storm
Deputy Prosecuting Attorney